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A production control procedure for possible use in Naval Shore Establishments based upon a study of the production control division at the Naval Ordnance Plant Indianapolis.

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Purdue University

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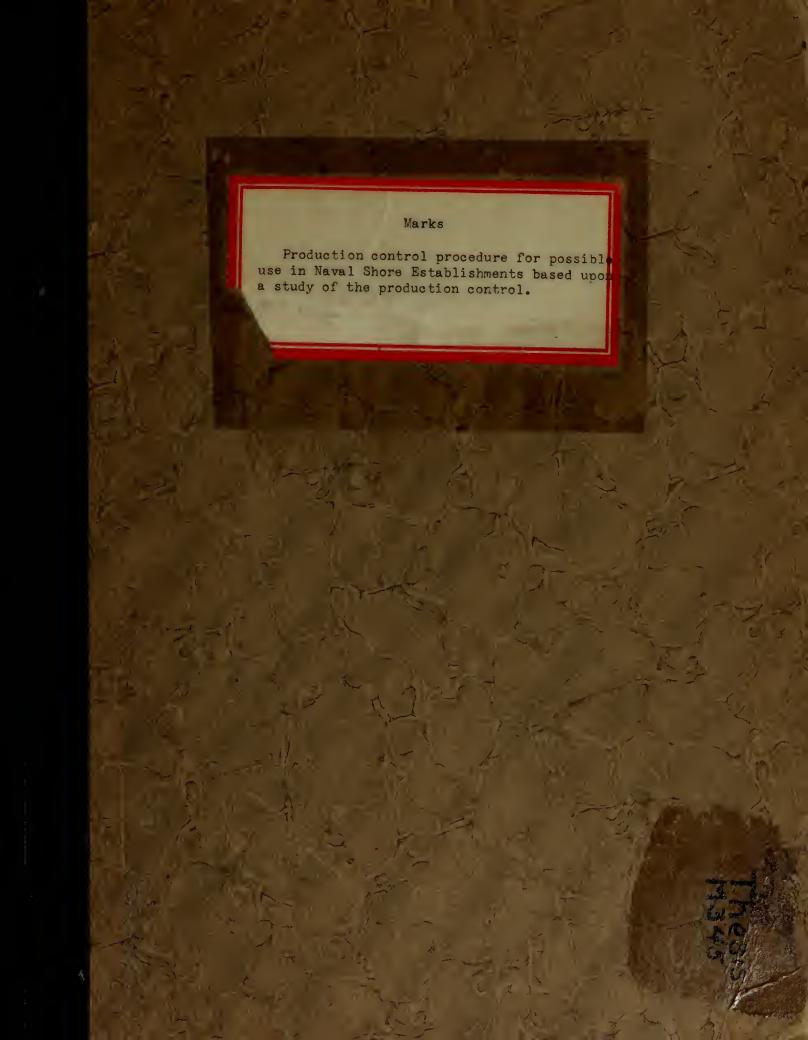
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A PREMICITAL CONTROL PROCEDURE FOR TOUSIBLE UP A VIL HOLD

ESTABLISHMENTS BUS DUFON A STUDY OF THE PRODUCTION OF THE

DIVISION AT THE NAVAL GREENINGS AL NT INDIANAPOLIS

A Thesis

Submitted to the Faculty

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Purdue University

by

David A. Marks

In Partial Fulfillment of the

Requirements for the Degree

of

Master of Science in Industrial Engineering

June, 1950

A LUBS CHICAGO AND INCIDENCE AND ADDRESS OF THE ADD Thesis M336 CONTROL OF THE PARTY OF THE PAR REPORT OF TANK HE AL DUTTAL APPROPRIATE PROPERTY. NO. 11 . L. LANCE art or the Million of the of MARKET BOY, NAV. COMMANDED . actional of Cristians, of Easter by Printer 70-14 40-3

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Flant, Indianapolia; to Tr. D. D. Dennis, head of the reduction Control Division; and to the staff of the Flant, whose sincere and extra ly helpful cooperation greatly sided the investigation, the author withes to express his deepest gratitude.

Fro found appreciation is extended to rofes or Halsey F. Owen, of the Industrial agineering Department, Purdue University, for his excellent guidance throughout the study.

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ABSTRACT

The problem of this study is to recomend a production control procedure for possible use in various Neval shore stablishments.

The data upon which the recommended recultive is based as gathered from the Production Sontrol Division, and remance Plant, Indianapolis, Indiana, The functions of the recultive anded production control procedure were drawn from the texts listed in the Hibliography.

control procedure necessitated by a variation in the type of amufacture, the production control procedure used by the laval Ordnence Flant, Indianapolis, Indiana, may be adapted for use in various laval there is stablishments. The recommended production control procedure includes the functions of material control, routing, scheduling, dispatching, and the determination of labor requirements.

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INTRODUCTION

A Naval Shore Establishment may be different, in many cases, from those that occur in the Production Control Division of civilian industrial plants. It is with these possible differences in mind that this study was undertaken. It is felt that there is a definite need for such a study in order to help the military establishments keep abreast of the latest developments in production control and in the management field. Another aspect of such a study is that it may help to bring about further economy which is mandatory on the part of the military in peace time. Another and by no means less important aspect of such a study is that it may provide a functional structure upon which an existing Production Control Division could be reorganized, or shich could be used in the expansion program during a national emergency.

Previously accomplished work which is related to the problem was done by Lieutenant Colonel Robert W. Breaks, U. . . . in his thesis, "An Appraisal of the Production Control Methods Used at Government Arsenals," June, 1947. This thesis dealt primarily with the production control methods applicable to chemical manufacturing processes.

The majority of the information upon which the present study is based was obtained at the Naval Ordnance Plant, Indianapolis, Indiana, which is sometimes abbreviated in this paper as MUII. The information was obtained by means of conferences with each responsible individual in the Production Control Division. These conferences resulted in the

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obtaining of forms and charts pertaining to a particular unit along with sufficient information about the functions of that unit to describe in general the unit's responsibilities and its place in the organizational structure of the production control division. Using this information as a basis for investigation, this study was compiled by considering the prime functions of each unit and how these functions could apply to the problems of the production control divisions of various.

Naval Shore Establishments.

Production Control may be defined as the mental and physical techniques applied in such a way that the right quantity and quality of a product will be produced at the right time by the best and cheapest methods. This definition appears widely in the literature on the subject of production control; its interpretation, however, has extremely broad scope. Based upon the collective opinion expressed in the first six texts in the Bibliography, the major emphasis placed on the interpretation of the definition of production control includes the functions of (1) material control, (2) routing, (3) scheduling, (4) dispatching, and (5) labor requirements.

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The History, Organization, and Physical Properties of the U. M. Naval Ordnance Plant, Indianapolis, Indiana

This plant was designed, constructed, and staffed by a civilian engineering company during World War II for the purpose of manufacturing the Norden bembeight and related equipment, and siroraft lead-computing gunsight systems; some sixty thousand fire central instruments were manufactured during sorld for II.

Late in 1945, the plant was taken over by the Kavy. It is now being run under the cognizance of the Bureau of Ordannee, Kavy Department. As a Kavel Shore Esteblishment, the plant has the following functions:

- (1) research in, and engineering development of, aviation fire control equipment;
- (2) the manufacture of that equipment;
- (3) the manufacture of line maintenance stores;
- (4) the overhaul, modification, and modernization of fire control instruments, including radar attachments and their accessories.

The present staff of the plant consists of the original employees who were inducted into the Civil Service system at the time of conversion to maval control. Assigned to the plant are 11 maval officers and 5 enlisted men, and 1 Marine officer and 40 enlisted men. These officers and men serve in the following capacities at the plant: as Commanding Officer and Executive Officer, and in the Budget Office, the Security Division, the lafety Office, the Security Division.

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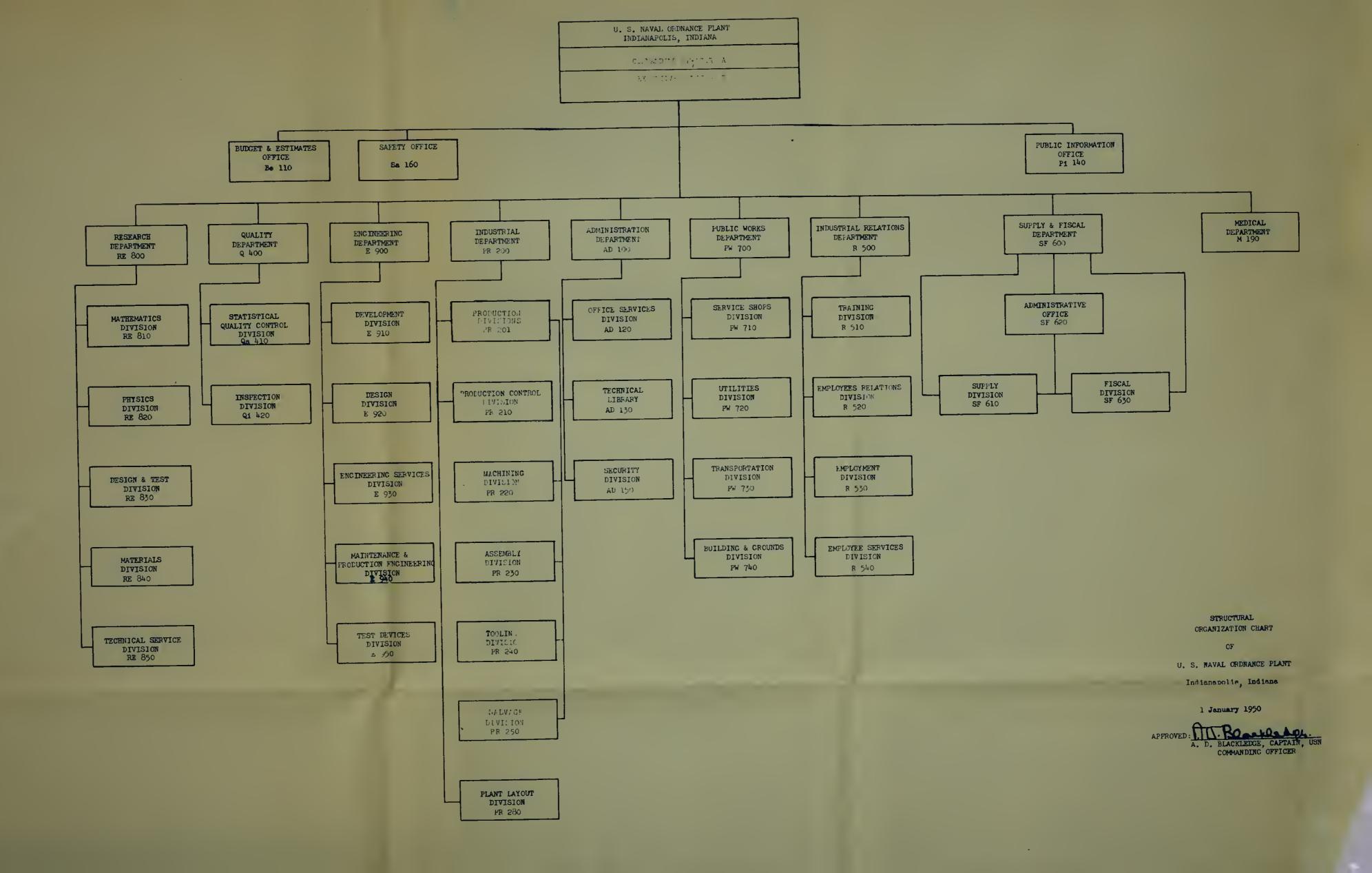
Organized under the direction of the Consider with the essistance of the recutive Officer, the plant has nine departments. These departments are divided into divisions composed of sections, which are in turn subdivided into units. A structural organization chart of the plant at the divisional level appears in Figure 1.

Located in northeastern Indianapolis, Indiana, the plant occupies some one-hundred-sixty acres of land. Its amin structure, the
manufacturing building, is nine-hundred-twenty for thom, and fivehundred-sixty feet wide, covering eleven and a half acres of floor space.

The plant facilities are of the most modern type, including an airconditioning system affording constant temperature and controlled humidity, with six complete changes of inside air charred through an electrostatic filter in one hour. Heat is supplied by the oil-burning steam
boilers. The lighting system employs both direct and indirect facilities, and maintains a one-hundred foot candle intensity at the work stations. These modern facilities afford to the plant's staff the maximum in
comfort and ideal working conditions.

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The Rature of the Product

The product of the plant is aviation fire control systems, engineered and manufactured to meet service performance requirements and specifications. The mathematical expressions for the solution of various fire control situations are mechanized to a fine degree of socuracy. Nechanical and electronic methods translate the theoretical principles into useable systems.

A component unit of a fire control system is, in reality, a precision instrument. The exectness in the manufacture of a unit's individual parts is comparable to that employed by the most skilled toolmakers in industry.

There is a great variety of products and the aviation fire control systems. Thus, the system which is installed in a fighter to control the fire of its guns is vastly different from that installed in a high-altitude bomber to control the dropping of its bombs. The addition of controls for torpedoes, rockets, and air-launched guided missalles further increases the dissimilarity between the fire control systems.

The product of the plant is, therefore, precision instruments possessing little uniformity among themselves.

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The Problem of Production Control

The plant is engaged in a combination of all job shop and intermittent types of manufacture. This type of manufacture is characterized by the production of special orders and of a great variety of products in limited quantities. In a year's time, the plant my receive three-hundred special orders which will require the production of one-hundred-thousand different items in average quantities of twenty-five units per item.

Some of the factors which necessitate a complex production central system are:

- 1. Number of ultimate parts in the product.
- 2. Number of different operations on each part.
- 3. Extent to which processes are dependent, i.e., those which cannot be performed until previous operations have been completed.
- 4. Variation in capacity of machines for different classes of work. In many industries speed of machines varies according to the nature of the material being worked on.
- 5. Degree to which subassembly exists.
- 6. Degree to which customers' orders with specific delivery dates occur.
- 7. Receipt of orders for meny small lots.1

The fact that the product, aviation fire control equipment, is comprised of precision instruments having large variety emong themselves accentuates the factors listed above.

type. On the whole, there is a surplus of machine tooks. The special nature and complexity of the finished product necessitates the designing of special testing equipment. Formally, available commercial test equipment is modified to meet the plant's special needs. In some cases,

Alford, L. P., Sangs, John R., Froduction Handbook, The Ronald Press Company, New York, J. Y., 1944, pp. 75.

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however, test equipment must be designed from basic fundamentals.

The employees in the Machining and Assembly Divisions are skilled craftsmen. Lach machinist is capable of operating several types of machine tools. The Assembly Division employees are, in Easy cases, qualified machine operators; and the machinists, in turn, are capable of doing assembly work. Thus, when the plant is overloaded with machine tool work, the assembly Division employees can be transferred to the Machining Division. The control of such inter-division personnel is a function of the Production Control Division.

To summarize, the nature of the product, the special equipment required in its manufacture, and the skilled at ff of the plant present complex problems which must be selved by the Production Control Division.

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The Production Control Division

The Organization of the Production Control Division.

The Production Control Division, one of ix divisions comprising the Industrial Department, consists of three sections, the Planning,
Methods, and Progress Sections. Each of these is divided into various
units. The organization chart of the Industrial Section, including
the unit breakdown, appears in Figure 2.

The Responsibilities of the Production Control Division.

The Production Control Division plans and directs the scheduling of production activities; provides materials, tools, and specific manufacturing instructions for the operating shops; mintains delly floor checks to eliminate delays and work stoppages; were stores and disposes of all manufactured items; is the source of all data on production performance, current and anticipated plant productive load, estimated productive and non-productive expenditures, current budget status of productive projects and the Industrial Department's maintenance allocations; acts in an advisory capacity in the matter of employ at level and confers with the Engineering Department in the matter of product design for economical manufacture.

The responsibilities of the sections of the Froduction Control Division are as follows:

The Flanning Jection is charged with the responsibility of both long range and specific project planning and scheduling; the ordering of raw materials and purchased parts; the issue of shop order kits; the preparation of charts and graphs in identic production performance trends, and other statistical production data; the official identical production data; the office and reporting of production costs to provide a part of between the

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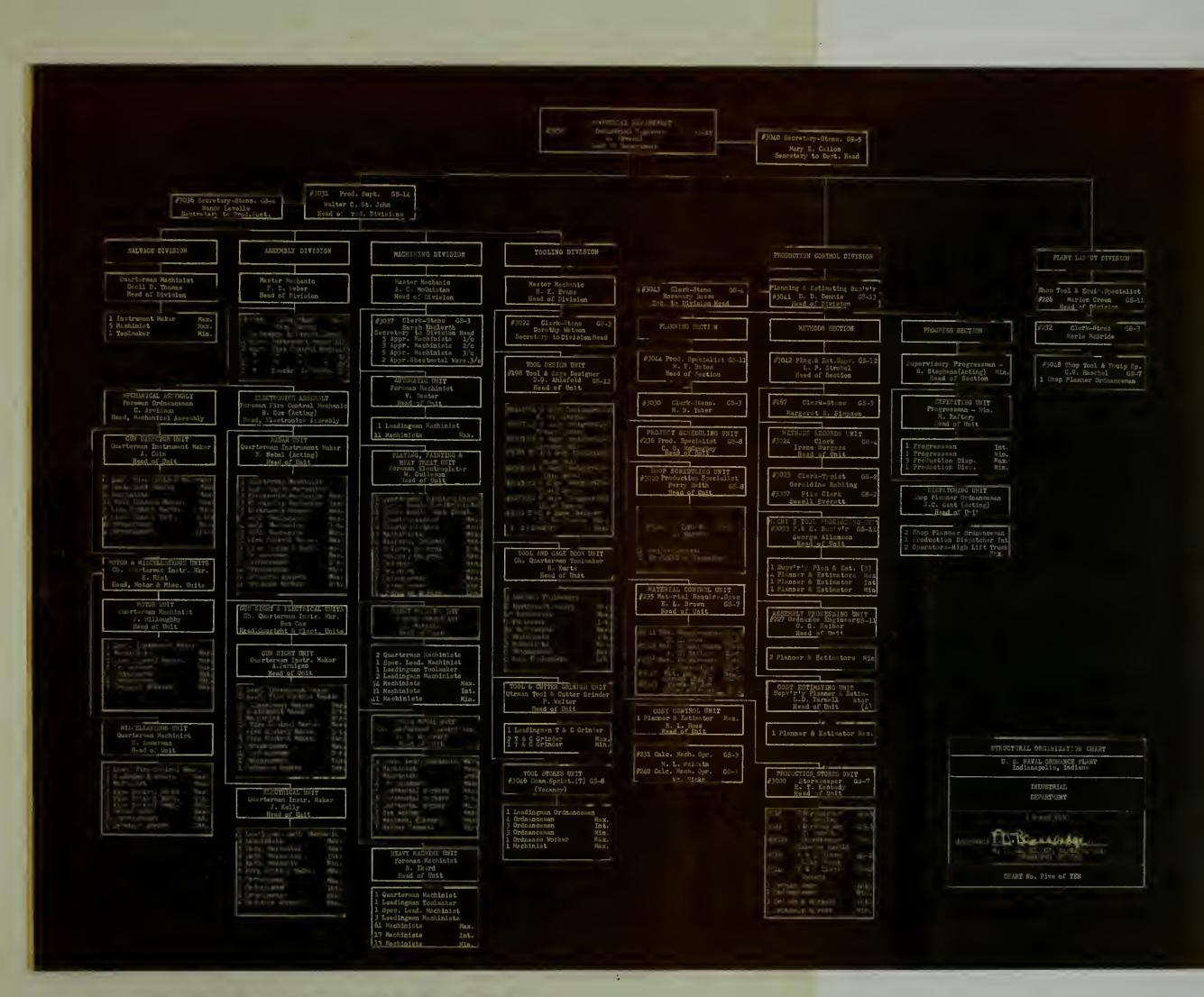


Fig. 2 Organization Chart of Industrial Department



original estimate and the actual expenditure; and the control of project expenditures.

The Methods Section is responsible for cost estimation for the proposed production work; the preparation of detailed process routing sheets (operation sheets) for component parts, sub-assemblies, finished units, and the necessary time to perform such operations; the ordering of all special tools and gages; the designing and ordering of special test equipment; conferring with the Engineering Department regarding changes of design which will facilitate production and lower costs; the receipt, recording, and distribution of engineering information to the Industrial Department; the advising of the Plant L yout Division regarding the placement of machine tool equipment; and the recommendation of producement of specialized mechine tool equipment and accessories.

The Progress Section is charged with the responsibility of distributing the shop order kits; insuring the completion of scheduled work on time; expediting the procurement of raw meterials, tools, tages, and purchased parts; conferring with the various departments regarding solutions of production "bottlenecks;" reporting weekly the production status of projects; and the inter-divisional handling of materials.

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The Handling of a Proposal

The Bureau of Ordnence, before allocating funds or authorizing a plant to begin work on a project, requires each plant interested
in bidding on the work to submit an estimate or proposal as to the expected delivery date of the first completed item and the approximate
cost of the project. Comerally in letter form, the Bureau's request
for this estimate is accompanied by rough prints and parts lists pertaining to the product, or by a word description of the product.

This letter is received and processed by the Budget Office of the plant administration. The Proposal or Sout stimation and Scheduling Form (blue). Figure 3, is originated in that office and accompanies the prints to the Engineering Department, where they are examined for the purpose of estimating an engineering release date. This date is them entered on the proposal.

then go to the Gost Matimating Unit of the Production Control Department, where all the remaining estimates, with the exception of the delivery schedule, are made. The Cost istimating Unit fills in the cost estimates columns of the proposal in terms of dollars only. The method used to arrive at these estimates will be described later in a section on this unit.

when the above cost estimation is complete, the proposal is then returned to the Project Scheduling Unit, where an estimate is made as to where in the work load the project can be placed, when delivery on the finished products can be expected, and in what quantity they can be completed during each period until the project's termination.

The proposal and its accompanying p per are then returned to

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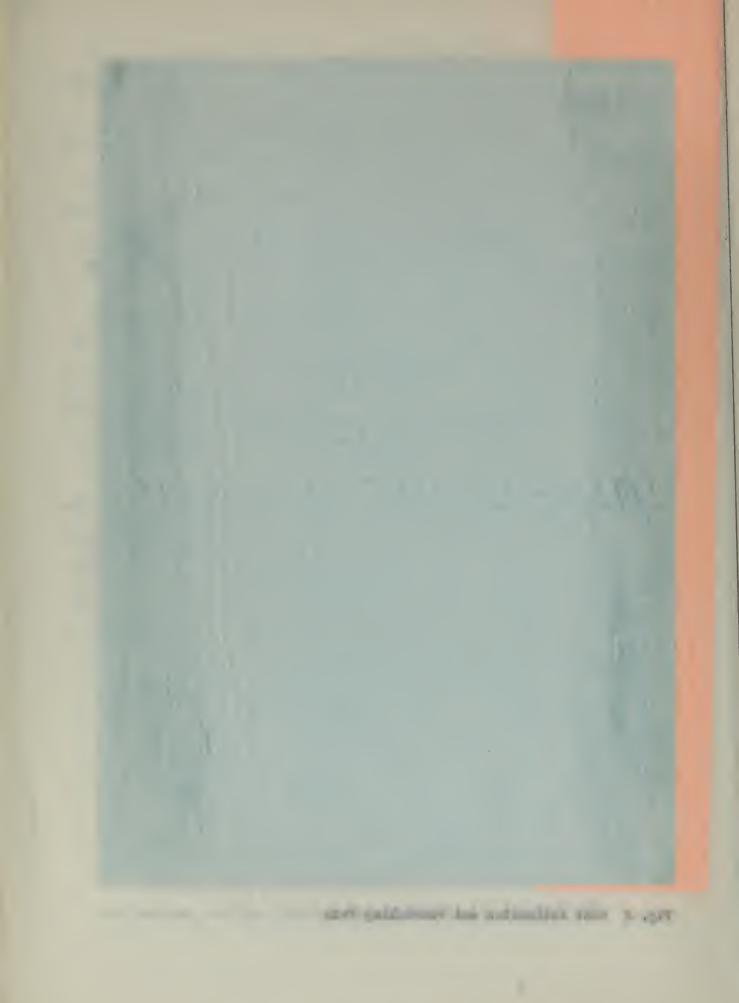
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Pig. 3 Cost Estimation and Scheduling Form



the Budget Office for final review, issuance, and submission to the applicable activity.

These estimations and information are presented in general form and are regarded as a tentative commitment by the plant. They serve as a broad basis for planning by the Sureau of Ordnance, for cost estimation and approximate delivery schedules.

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The Firm Satimate or the Cost Estimation and Scheduling Form (white), Figure 4, is originated by the Budget Office and differs from the proposal only in color and the amount of information thereon. This form and current pertinent information, which may include more detailed prints and, or parts lists, are forwarded to the Indinsoring Department. The Engineering Department proceeds as expeditiously as possible with the work of originating production engineering release without awaiting a formal job order. This precludes delay of the connecring release because of delay in issuing a job order. If the firm estimate is accompanied by a word description only, the Engineering Department develops the prints and parts lists. A revised engineering release date is made in greater detail than in the case of the proposal.

The originated or revised prints and parts lists are sent to the Methods Records Unit, who transmits a copy to the Meterial Control Unit. The Material Control Unit uses the information from the parts lists to determine whether the parts can be obtained from the Supply system or whether they will have to be procured in another manner.

This information, together with the firm estimate, is then passed to the Cost Estimating Unit. Using the information furnished by Budget, Engineering, and Supply, and their own internal work forms, the

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Cost stimuting Unit makes an accurate estimate of the costs that will be incurred in the process of manufacturing a collective project. This estimate is made as a result of more meticulous investigation than was afforded the proposal.

The Firm Estimate is then returned to the Project Scheduling Unit for processing similar, with a few exceptions, to that given the proposal. As well as estimating the delivery schedule, this unit breaks down each cost figure into man-hours and loads the firm order by months. Consideration is given to the total available — n- our capacity of the plant and to the already existing load when the loading of a new project is undertaken.

The completed firm Estimate is then returned to the Budget Office for final review, issuance, and submission to the applicable activity.

As wes noted in this discussion, the estimates and information presented are the result of extended investigation and are considered a definite commitment by the plant, since they are specific information pertaining to the Bureau's planning regarding seats and scheduled de-

The firm Cost Estimation and Scheduling orm for a project actuates the flow of work in the Production Control Division. There is a great exchange of information between units which, if included in a general flow diagram, would become confusing, defeating the diagram's general purpose of giving an over-all picture of the ork flow in the Production Control Division. Only the general pattern of the work flow is indicated and only the more important forms meeti ned in the description of the functions of the various units. The following diagram shows

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The Project sheduling Unit

The Project Scheduling Unit plans the over-all plant schedule, issues the internal scheduling for the Production Divisions, and compiles certain important production statistics which aid in formulating the plant's labor requirements.

The following forms are originated in the Project Scheduling
Unit: The Internal Schedule Form, shown in Figure 5, indicates the required completion dates of a project. The information contained in this form is taken from the Cost Schmation and Scheduling orm, and is distributed throughout the plant. Each division advises the Unit as it completes its portion of the project, thus furnishing the Unit with an accurate record of the status of each project.

The Forecast of Productive Labor, Figure 6, is a chart which displays the over-all plant production forecast in terms of man-hours, projected eighteen months ahead. The data is divided into program numbers, and represents the load on the various depart ants. The main function of this chart is to determine the amount of new work which can be undertaken by the plant in the near future. The chart is sent to the Bureau of ordnance via the plant administration.

The Lord and Performance Chart, shown in Fi ure 7, represents the efficiency of the shop relative to the time estimates of the Cost Estimating Unit. This chart serves as an efficiency at address for the shop, showing the amount of work completed by the shop mainst the amount of work released to the shop by the Production Court 1 Division. Sources of the chart's information are the Seekly Machine I and deport and the Fiscal Labor Report.

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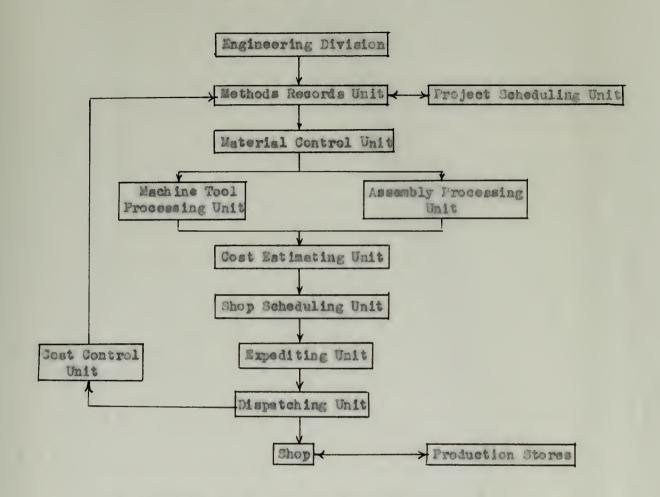
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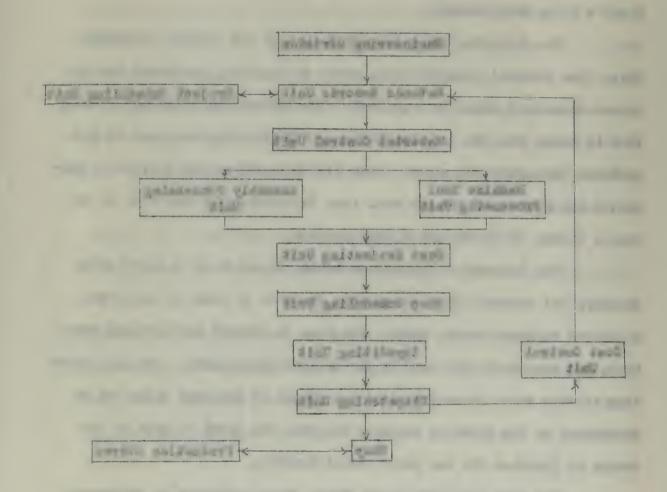
the general flow of work between the Units of the Production Control Division.

General fork Flow Diagram
Production Control Division



The functions of the various units are described on the following pages. Antiques of Lower Parks and the Appendix of the Parks of

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rks:

- (1) If for any reason your portion of the above schedule cannot be met, please notify the undersigned immediately.
- (2) When your portion of the above schedule is completed, please date, initial and return this form to the undersigned.

C. O. McGaughey
Project Scheduling Unit

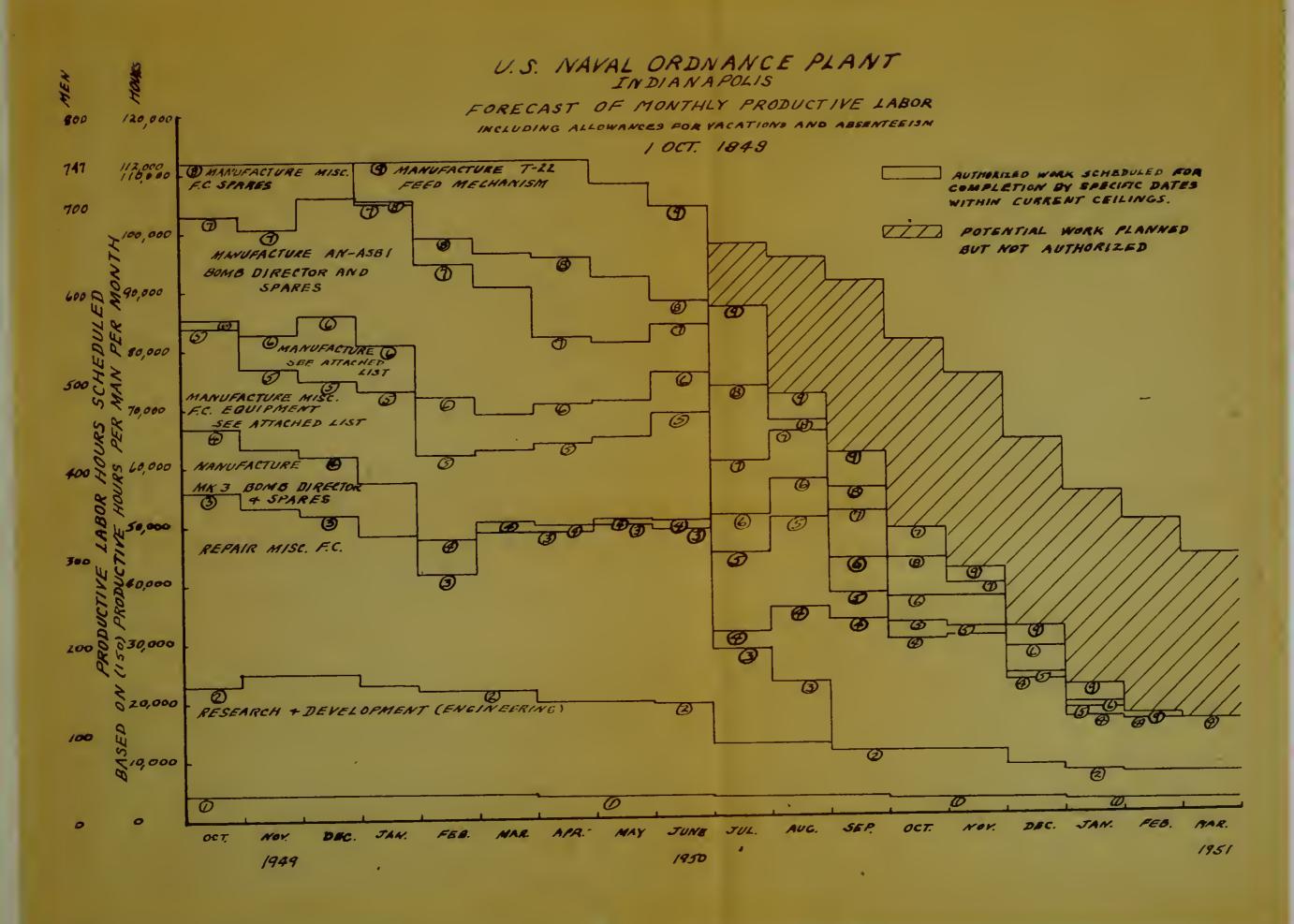


Fig. 6 Forecast of Productive Labor Chart



D-200 MAN LOAD + PERFORMANCE CHART

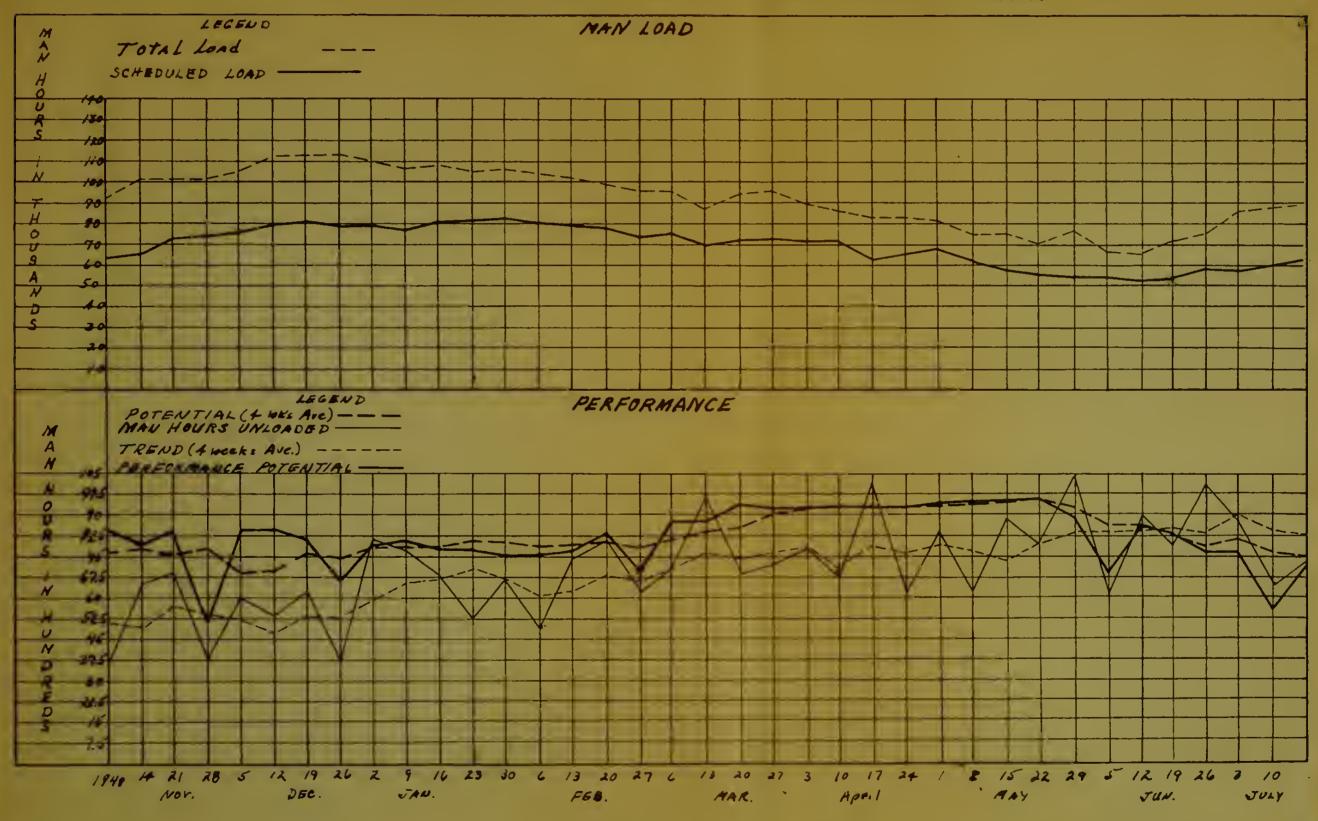
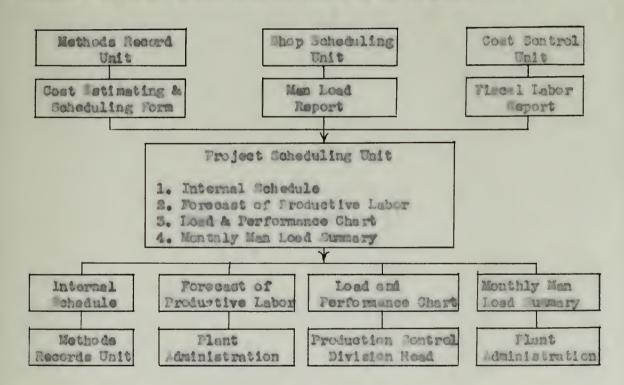


Fig. 7 Load and Performence Chart



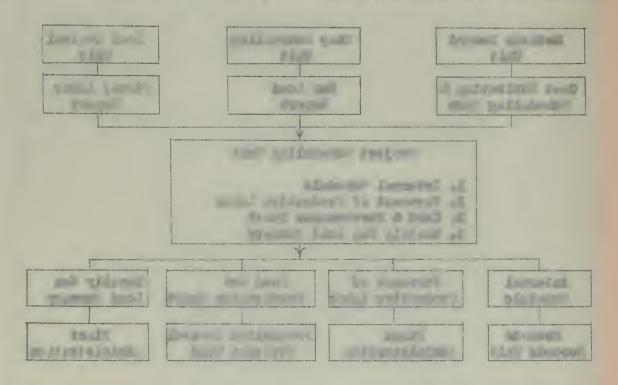
Based on the forecast of reductive labor, this success recomme de transfers of labor bettern divisions and the siju tast of the labor force to meet the production requirements of the immediate future. It also contains a brief account of the status of all rejects, a report on the important occurrences in and outside of the plant during the past month (such as a national coal strike), and their effect on the progress of the plant's various projects. This success is used for administrative guidance.

The flow of information into the Unit, the forms origin ted therein, and their destination are shown in the diagram below.



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The Methods Records Unit

and distribution of Engineering data and for keeping the many files up to date. These files contain a variety of items, such as job orders, blueprints, parts lists, production breakdown sheets, and say others. One of the other responsibilities of the Unit is to act as a collecting agency in making up the "folders" that are originated to implement the production of a new part. It is obvious that it is necessary to have some means of keeping track of just how each job is progressing pertaining to the necessary preparation of prints, routings, and such other work that must be completed prior to release of the job order to the Shop Scheduling Unit. The Methods Records Unit accomplishes these functions.

When a new part eppears on the Production Breakdown Sheet, a folder containing the necessary information on the part is ands up and sent to the Machine Tool Processing Unit where the Process Routing heet is made up on wellum paper. This accompanies the folder and is then sent to the Cost Latimating Unit wis the Mathoda Records Unit so that they are able to tell at all times just what progress is being made on the "folder." The Cost Estimating Unit fills in the operator and set-up times in the proper columns on the Process Routing Meet, and the folder is then returned to the Mathoda Records Unit for reproduction and distribution of the Process Routing Sheet. The folder is kept in a current file as long as the part is being produced in the plant.

Items of different forms are received by the Unit, reproduced in the required number and distributed according to the needs. For instance, Parts Lists are reproduced and sent to the following:

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- 2. Material Centrel
- 3. Assembly
- 4. Methods Processing

Blueprints are reproduced and sent to the following:

- 1. Original to file
- 2. Tool Design
- 3. alvage
- 4. Machine shop
- 5. Assembly

Process Routing Sheets are reproduced and sent to the following:

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- 2. Machine shop
- 3. Assembly
- 4. Inspection
- 5. Tool Design
- 6. Tool Room
- 7. Schoduling
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The Material Control Unit

The Material Control Unit requisitions the rew materials and purchased parts required for the plant's production. It is responsible for initiating the screening of the supply system for available material, and for determining the component parts and their quantity to be manufactured in the plant.

in the interest of an economical material cost, the Unit, assisted by the Supply Department, investigates the required raw materials
and purchased parts to determine the materials available in the extensive supply system. For this purpose the Unit originates the Firm Requirement and Obligation of Material Form, Figure 8. When the required
material is available, the Unit requisitions it through the Supply Department, the procuring agency for raw materials and purchased parts.

The Production Breakdown Shoot, Figure 9, is issued by the Unit. This shoot contains information as to the quietity of each component part of a project, determined by the Unit from the parts list, prints, and an estimation of scrap and losses. The Production Breakdown Shoot, the authorization to manufacture a specific quantity of a component part, is widely distributed throughout the Production Control Division.

Also issued by the Unit is the Stub Requisition, 'inure 10, for raw materials and purchased parts. It is the Unit's request for the upply Department to procure the required raw material or purchased parts, either from the supply system or from a co-moreial concern.

The following diagram shows the flow of information into the Material Control Unit, the forms it originates, and the information which leaves the Unit.

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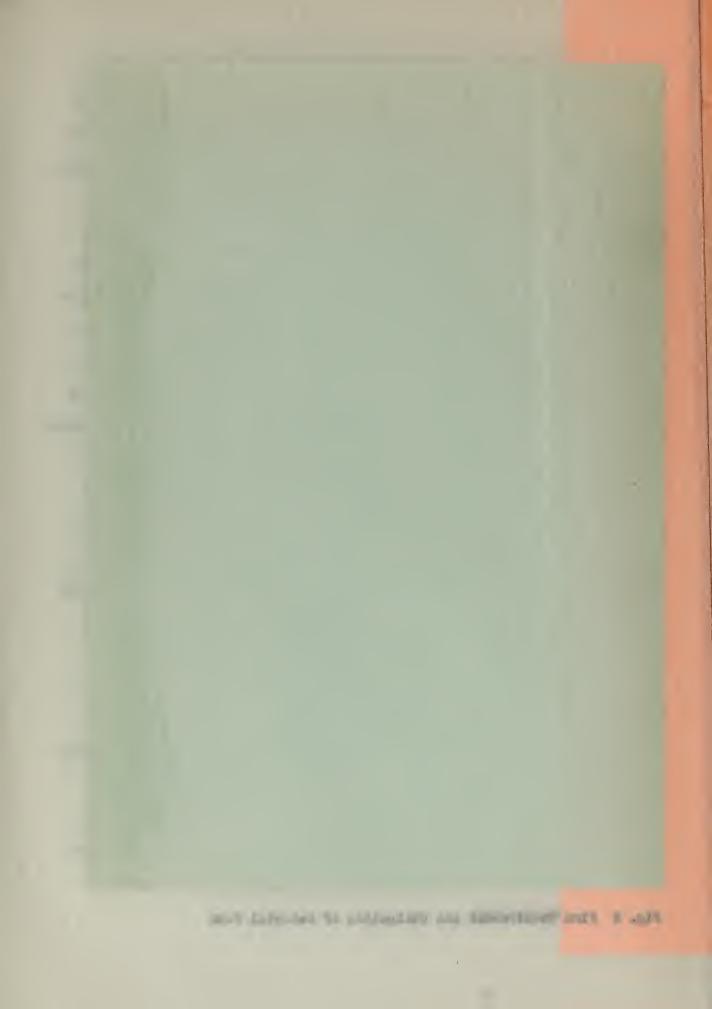
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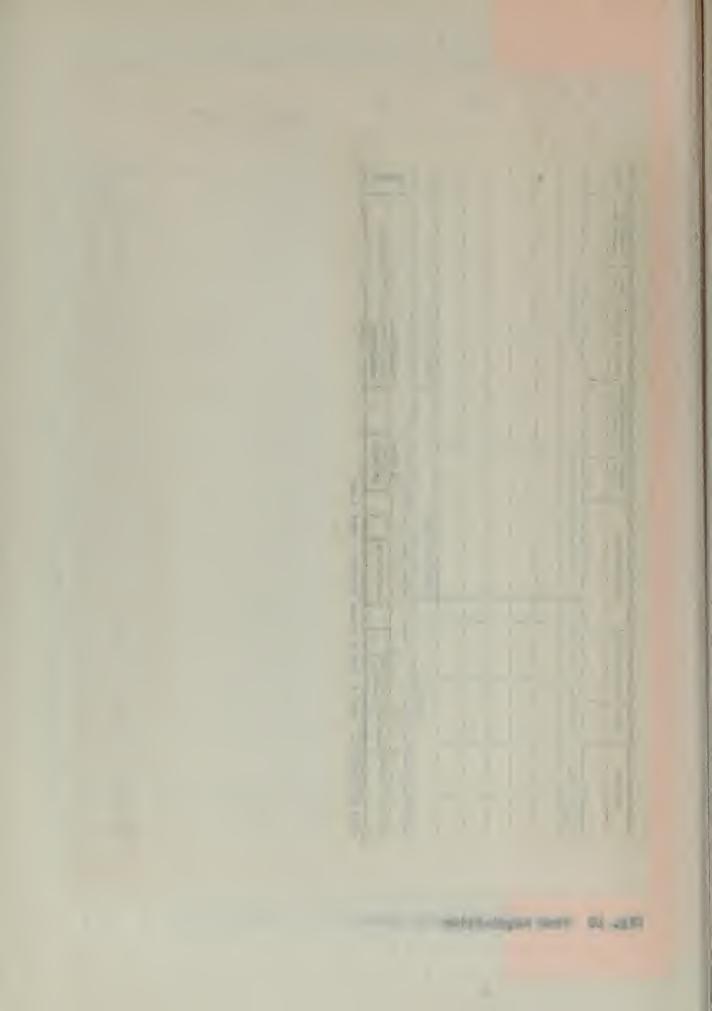


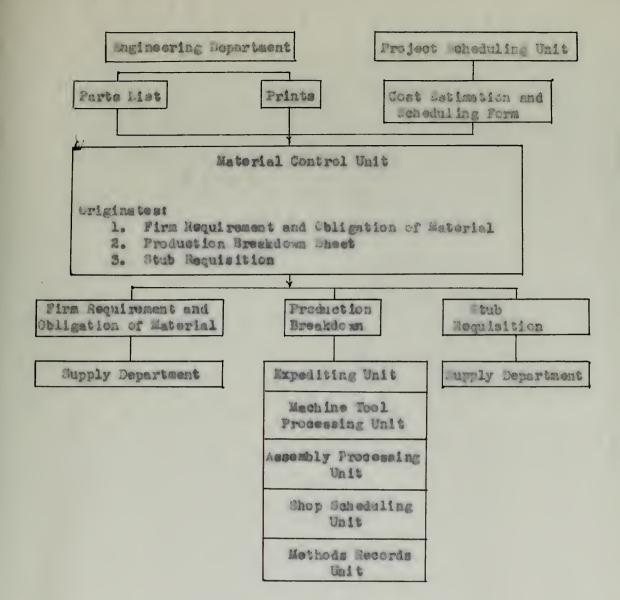
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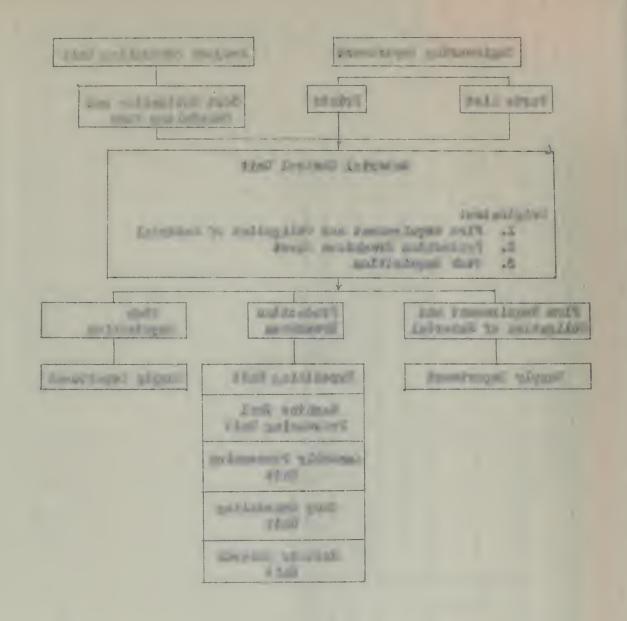


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Fig. 10 Stub Requisition







The Machine Tool Processing Unit

The Machine Fool Processing Unit originates the operation sheet for each component part to be manufactured in the plant, and issues requests for the designing and building of the special tools, jigs, fixtures, and gages required in the manufacture of these component parts.

This unit performs the work normally assisted in industry to the Production Planning Department. The Process touting (or operation) theot, Figure 11, is one of the most important records kept by a manufacturing company, representing the "know-how" in the manufacture of ecaponent parts. It is formulated from the Parts List, Production Breakdown, and Internal schedule received by the Unit.

The Tool Design and Build Order Form, fi ure 12, is originated in the Unit from the information contained in the Parts List, the Production Breakdown, and the Process Routing heet. It outlines in general terms the tools, jigs, fixtures, and gages which the Tooling Division designs and builds for the manufacture of the component parts.

The following diagram shows the flow of inferentian to the Machine Tool Processing Unit, the material originated in the Unit, and the next destination of that meterial.

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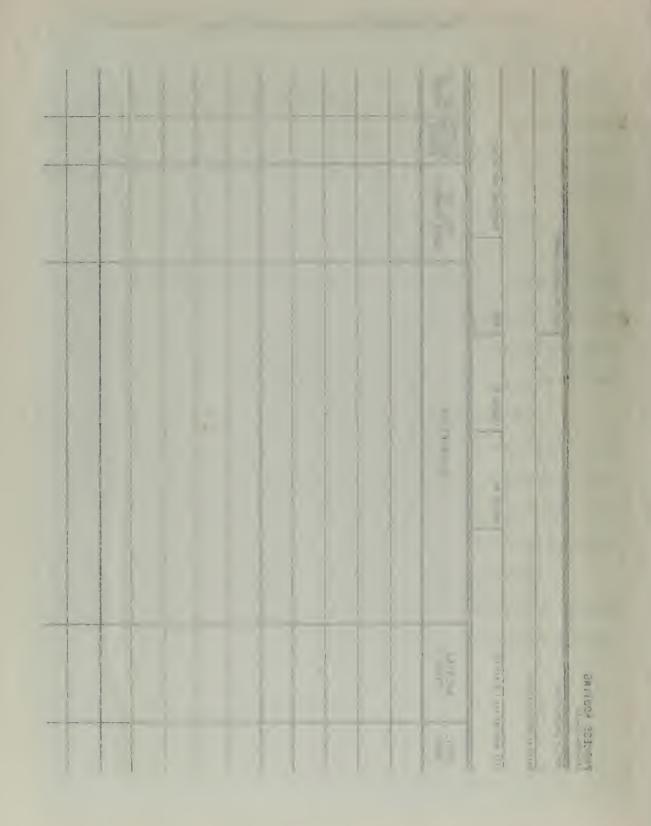
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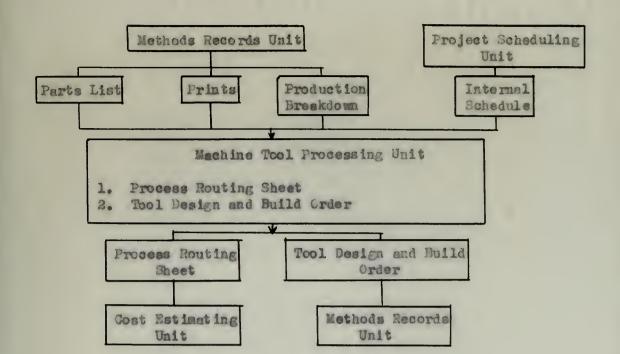
Fig. 11 Process Routing Sheet

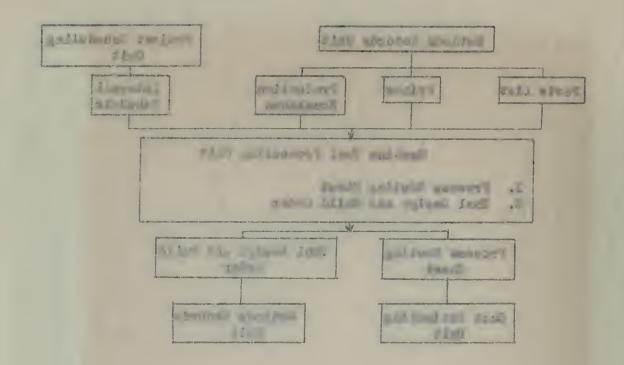


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Fig. 12 Tool Design and Build Order Form







The Assembly Processing Unit

The Assembly Processin. Unit originates the assembly operation sheet and issues orders for the tools, jigs, fixtures, gages, and test equipment required for the assembly process.

The specialization of the plant's final product, aviation fire control equipment, requires a great amount of assembly work. Since the knowledge of instrument assembly is highly technical, the Unit must provide a detailed write-up of the assembly of an aviation fire control system.

The Assembly Process Routing Sheet, in form similar to Figure 11, is originated in the Assembly Processin Unit. Experience is the most important factor in the writing of this sheet, which is constructed from the information contained in the Parts List, the Frints, and the Production Breakdown Theet.

The Tool Design and Build Order Form, similar to Figure 12, is besed on information from the Parts List, Frints, and assembly Process Routing Sheet. The assembly Process Routing Sheet also includes details of the required inspections; the Unit orders the special test equipment for these inspections. In some cases available commercial equipment is medified for this purpose, while in others special test equipment must be designed.

Equipment must be assembled in a definite sequence of operations; the shop scheduling Unit is furnished this information in the form of a letter, the Letter of Assembly Kit Sequence, which is a guide to the proper sequence of issuing the Assembly Sit.

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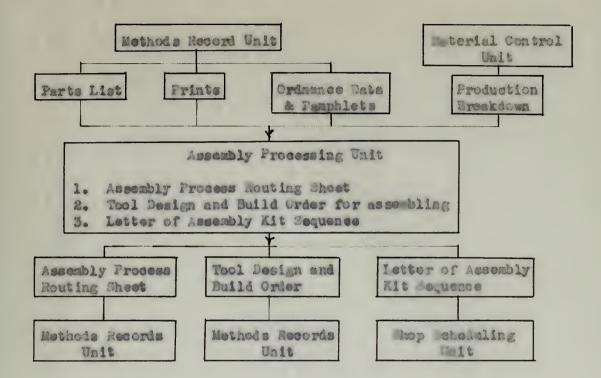
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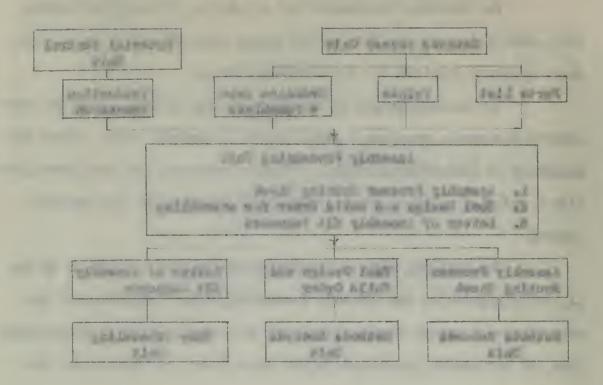
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The Cost Estimating Unit

The Jost stimating Unit originates a astimated cost of each project undertaken by the plant, including the project's direct labor and material costs.

The component parts to be manufactured in the plant are estimated from information received from the Material Jontrol Unit and other
sources. The Cost Estimate Nork Sheet, Figure 13, is used to compile
data and compute total costs; this information is transferred to the Cost
Estimation and Scheduling Form.

Probable operations and the time required for each are estimated by the Unit. The Machine Tool Processing Unit and the Assembly Processing Unit assist in the estimation of the operations required for the manufacture of each component part. This data is entered on the Estimate Routing Sheet, Figure 14.

The time in man-hours required for each operation, including the machine tool set-up time is estimated from past experience by the Unit.

As an aid to the maintenance of an accurate estimate of labor time required for each operation, the Unit records the actual time required at the completion of the job. With this information available, the Unit is able to keep current the time estimates in relation to the actual operation time. The estimated times are recorded on the Cost astimate Nork Sheet and the Process Routing Sheet.

The Unit keep the Material Cost Card, Figure 15, for the purpose of estimation the project's material cost. Information from the purchase orders, which contain the current cost of materials, is trunsferred to the Material Cost Card which furnishes an up-to-date record

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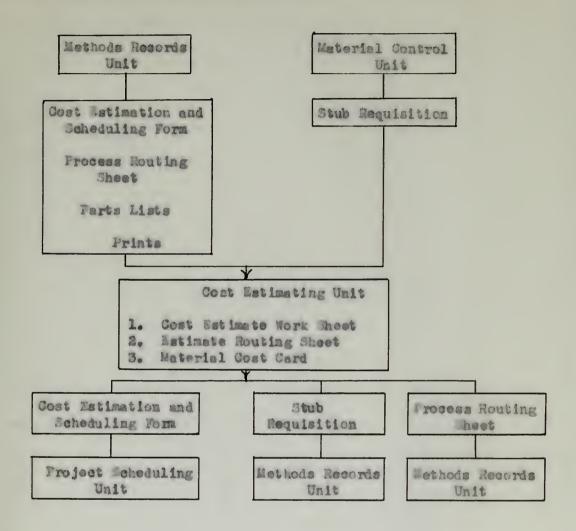
Fig. 15 Material Cost Sard

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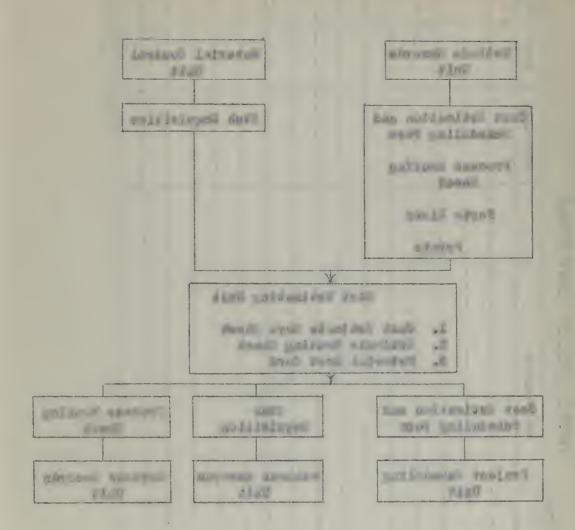
of material costs for the Unit.

The following diagram shows the flow of information into, through, and out of the Gost stimating Unit.



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The Shop 'cheduling Unit

The Shop Deheduling Unit assigns to the machining Division the manufacture of the component parts and to the Lase bly Divisions the assembly of these parts into completed items. The Unit maintains a current record of work load in man-hours, which forms the basis for the addition of new work to the shop.

Figure 16 shows the Shop trder Lit, the shop's authority to manufacture a component part on assembly. This fire is compiled from information contained in the Process nouting and Production Breakdown Sheets and the Internal Schedule form. The required month date of the component part's completion is given on the Shop rier Lit. The shop is thus scheduled for work by months in terms of man-manus. The Shop trder Lit consists of eight vari-colored IBM cards, each color having a specific usage. The yellow material identification card is the master card, accompanying the shop order from raw material to completed as ponent part; the green card is the material requisition card, atc.

The Weekly Machine Load uswary, Figure 17, is issued by the Unit. It serves as a means of determining the relative operating efficiency of the various units of the Production Division, and is the basis for adding new work to the shop and adjusting potential ann-hours of labor between the Production Divisions. This report a ntains information on the number of man-hours released to and completed by the shop, and the present amount of work available for the shop.

The Unit issues the Assembly Ecnthly chedule which establishes the sequence of work to be accomplished by the sweably Division during a month. Since there are many unpredictable time-consuming variables in the assembly of a highly complex instrument, the assembly bivision

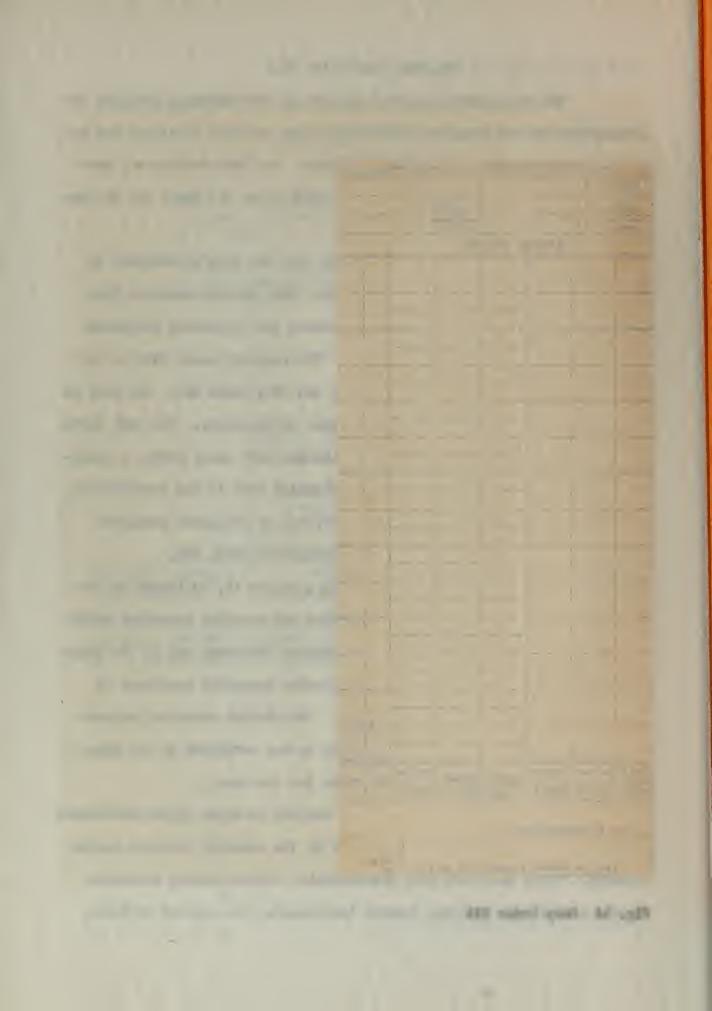
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Fig. 16 Shop Order Mit



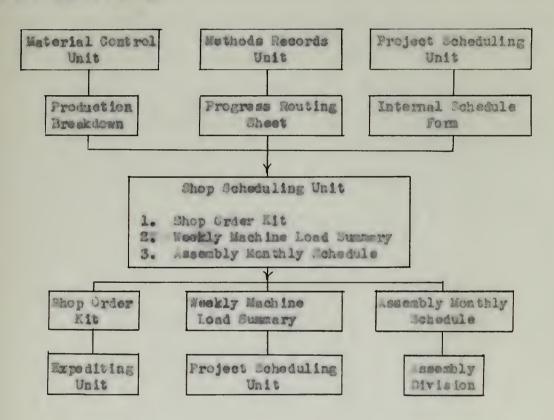
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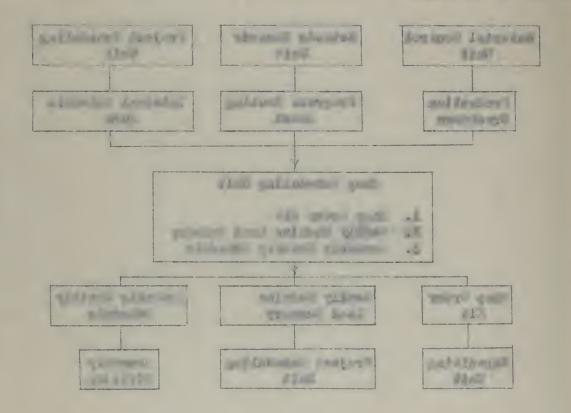
is not scheduled for work in terms of man-hours per aunth. The probable time required is available in a rough estimate, from which data the Assembly Monthly Schedule lists the projects' prioritic and the required monthly delivery rates of the assembly units. Nor ally, the Assembly Monthly Schedule overloads the Assembly Divisions in terms of man-hours of assembly work.

The important forms received in, origin ted by, and sent from the Unit appear below.



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The Expediting Unit

The Expediting Unit is charged with the responsibility of secing that the materials for a shop order are located hysically in the
plent prior to sending the shop orders to the hop and that all shop
schedules are met. The Expediting Unit initiates are estions for substitute materials, and originates requests for less are to replace the
"rejects" on job orders.

In order to prevent confusion in the shop, Shop Order Lits are not released for manufacture until the necessary raw sterials for them have been received in the plant.

Unit, the Expediting Unit holds the mit until the Stub Requisition Receipt is received. This receipt is issued by the Suply Department after the material has been received. The Unit maintains a recerds of all Thop Order Kits and the required material for each; it also makes a weekly check of all kits being held up because of a last of materials. A bi-monthly record of all such held-up kits is sent to the head of the Froduction Control Division. The Unit expedites the procuring of materials through the Supply Department. In some cases, the Unit originates a substitute material upon the approval of the Methods ection or the Engineering Division. In other cases, such a superstion for substitutes comes from the shop or the Supply Department; the Unit is responsible for having these suggestions approved by the Methods ection or the Engineering Division.

When parts are rejected by the Inspection Division and scrapped by the Salvage Division, the information is recorded on the back of the Master Card in the hop order Mit. After the appediting Unit receives

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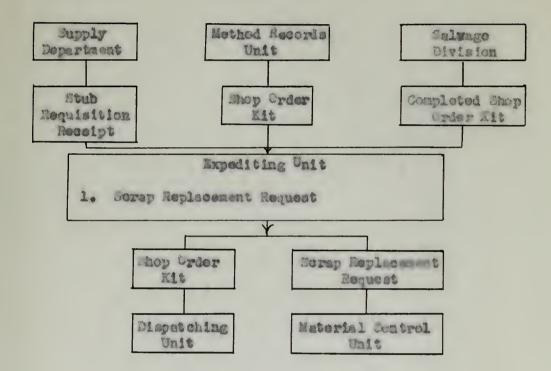
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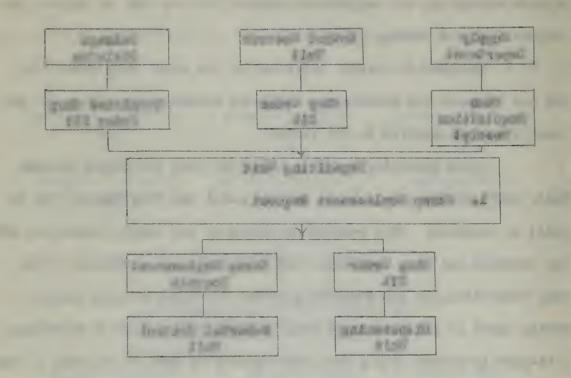
the Master Card, it originates a "scrap replacement request." This form is sent to the Material Control Unit, after which it is handled in the same number as the original Thop Order Lit.

A general work flow diagram of the x multing Unit is shown in the chart below.



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The Dispatching Unit

The Dispatching Unit is responsible for the releasing of wrk to the shop and assembly divisions in accordance with the schedule. The Unit performs "trouble-shooting" activities to coordinate the materials, machine tools, and work for the Production Division. The records charting the process of the assi sed work are kept by the Unit. The material handling problems of the plant are also a responsibility of the Dispatching Unit.

with the exception of the Material Requisition Card, the kit is placed in the appropriate pocket board. The pocket boards are arranged by Machining and Assembly Units by months. The hop Order Kit is taken from the pocket board by the Head of the Unit, sho establishes the sequence of work in his unit, based upon the completion date on the Shop Order Kit. To start a new job, the operator obtains the Material tequisition Card from the Dispatching Unit, and draws the required material. The Unit assists in the movement of materials from the storeroom to the workplace. The Unit transfers the partially empleted job to the next scheduled Unit, and the Shop Order Kit to the appropriate pocket board of the next scheduled Unit. Thus, the location of the shop Order Kit in the pocket board by the pocket board of the pocket board serves as a progress record of the job. The high priority Shop Order Kits are designated by a special color code, and those jobs are given special expediting attention.

The Dispatcher's File Card, Figure 18, is used to record progress of the shop orders and tool shortages. The Unit makes a daily floor check, gathering the data on the operations on the jobs in process. This date is recorded on the Dispatcher's File Card.

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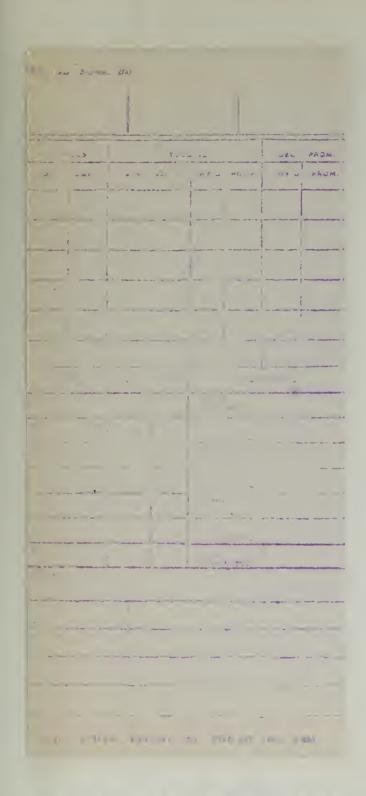


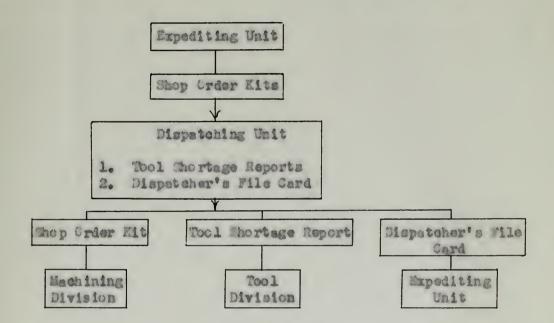
Fig. 18 Dispatcher's file Card

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The Tool Shortage Report. Fiture 10, is a report to the Fool Division, listing the jobs being hald up because of a lack of tools.

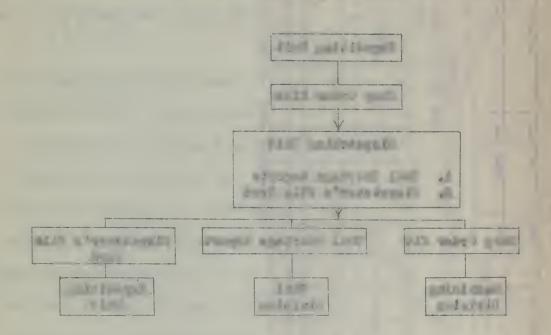
This report is submitted weekly, and its information is derived from the data gathered on the daily floor checks.

The flow of information into, the ori insted forms, and the forms departing from the Unit are shown in the diagram below.



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PJO										300 300 3100 3100 3100 3100 3100 3100 3

The Cost Control Unit

The Cost Control Unit records the conit and expenditure of funds for the various productive projects, and a lyzes estimates and expenditures to id is locating discrepancies. The overhead bud at for the Industrial Department is prepared by the Cost Control Unit.

The Job Order Cost Control Record, figure 20, is maintained by the Unit, information being tran ferred to this record from the Stud Requisition, Purchase Orders, Public Vouchers, and Closed hop Order Tabulations. This record is an accumulative financial sheet giving the amount of funis available, the amount expended to date, and the amount remaining for the job. Also shown is the variance between the estimated and the actual cost of each job order, as well as the accumulated variance.

The Request for Revision of Job Order Latinates is in the form of a letter, used to request additional funds for a job order when it is apparent from the Job Order Cost Control Record that the allotted funds are not sufficient. This request is sent through the head of the Production Control Division to the plant's administration.

Also in the form of a letter, the Phop order Report is submitted to the Cost Estimating Unit and the Machining Division, showing
the variation between the estimated and actual labor hours of the shop
order. This report presents variance data to be investigated by the
Cost Estimating Unit and the Machining Division. Information contained
in the Phop Order Report is taken from the Job Order Cost Control Record.

The Request for Station Maintenance Funds for the Industrial Department, Figure 21, is made up by the Unit from information contained in the Department Budget Report, the Leave Analysis Seport, and the

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COMMITMENT COSTS

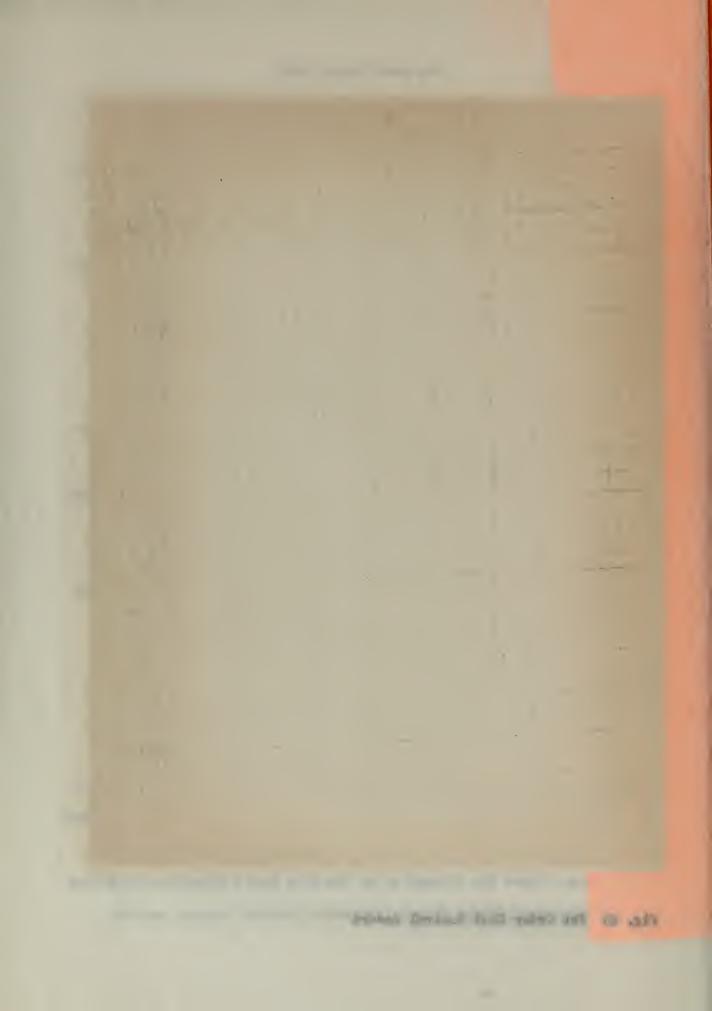
JOB ORDER COST CONTROL

FISCAL COSTS

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REQUEST FOR STATION MAINTENANCE FUNDS

	IVB PER DIEM TOTA	XXXXX XXXXX			XXXXXX XXXXXX						XXXXX XXXXXX	
DEPARTMENT MONTH OF		No. of persons used in computation A. Non-productive personnel B. Productive personnel Number of work days in month Number of holidays in month Current average daily wage rate	Non-productive personnel wages " " overtime " terminal leave	TOTAL COST NON-PRODUCTIVE PERSONNEL	Productive personnel Annual and Sick Leave A. (Based on % of productive personnel pay) x Productive personnel holiday pay " terminal leave pay	TOTAL COST PRODUCTIVE PERSONNEL	Miscellaneous labor costs		101AL MISCELLANEOU	TOTAL ESTIMATED LABOR COST	ESTIMATED MATERIAL COST	TOWARD TO TAME TO THE PARTITION OF TAMES AND T
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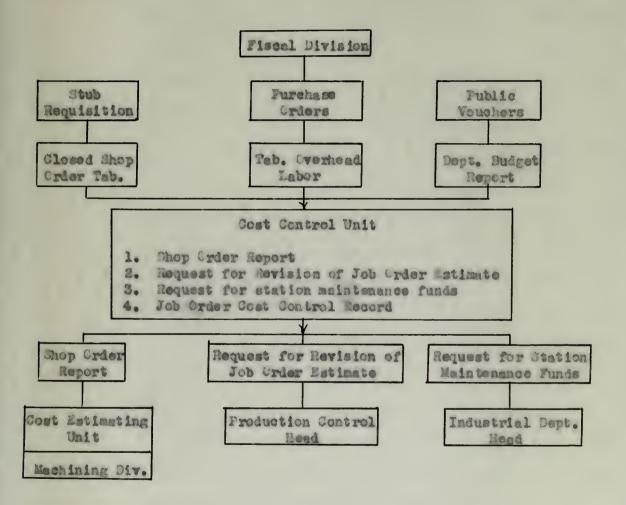
Department Head

REMARKS:



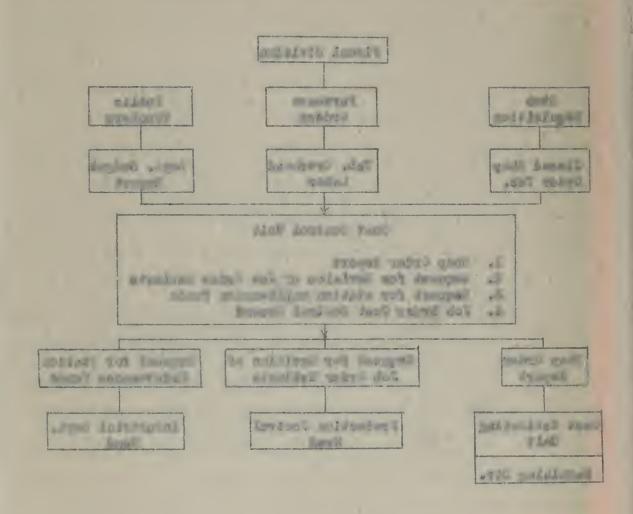
Tabulation Overhead Labor Report. This request consists of estimates of the required overhead funds for the Industrial Department.

The following diagram shows the flow of information into the Unit, the amterial originated therein, and the next destination of that material.



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The Production tores Unit

The Production Stores Unit composed of the Finished Parts Stores, Semi-finished Parts Stores, and Raw Material and Casting Stores is charged with the responsibility of receiving, storing, and issuing all production material in process of manufacturing. This material includes raw stock, purchased parts, and menufactured parts, either semi-finished or finished.

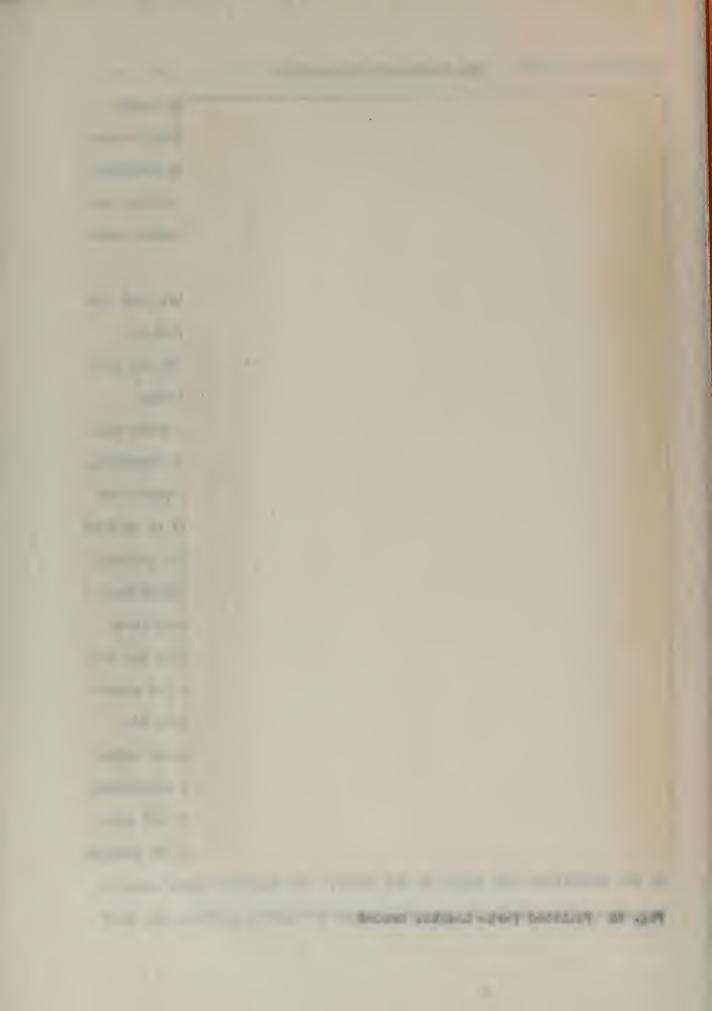
Purchased parts or raw material coming into the Unit from the Jumply Department are accompanied by a copy of a Stub Requisition. Material or parts manufactured in the plant are accompanied by the Yellow Shop Urder Master Card from the Shop Order Kit. all incoming material or parts are identified as to the project number to which they apply, the part number, the Stub number or Shop Order number, depending on how received, and the quantity received. The saterial or parts are then stored in the area allocated for that perticular project or as dictated by the form of the material (such as raw material in big sheets). Information is taken from the Stub Regulsition and the Shop order Master Card to record the location of the material on the Finished Farts Locator Record. Figure 22, and to act as additional information for the erosa-reference file. This information is also used to make the appropriate entries on the Cosmitment and Stores scord Sard, Figure 23. This record acts as the balance of stores ledger used in a large number of business concerns. The cross-reference file spoken of is maintained in order to facilitate the shifting of material or parts from one project to another when applicable. However, such shifting must be cleared by the Expediting Unit prior to the shift. The Fini ed Farts Locator Record mentioned above is used as a means of quickly locating any part

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stored in the Unit.

The majority of the issuing of parts and material is done on authority of the green Shop Order Master Card and the transaction is conducted in the reverse order as explained for incoming parts or material.

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RECOMMODED PRODUCTION CONTROL PROJECTION OF PROJECT RESERVED IN SEVEL SHORE ESTABLISHED TO

Definition of Production Control

Production Control may be defined as "the mental and physical techniques and procedures employed to the end that the right quantity and quality of a product shall be produced at the right time by the best and cheapest methods."

Functions of Production Control

The above definition appears in literature on the subject of production control; its interpretation, however, has extremely broad scope. One interpretation includes as a function of production control such services as the determination of the methods of manufacture, of the required tools of manufacture, and of the operation times involved in the manufacturing process. These functions may be omitted in enother interpretation, which might include the determination of the routing and scheduling of the various parts through the plant, and of dispatching the work to the manufacturing divisions.

For the purpose of this paper, the interpretation placed on the definition of production control is based upon the collective opinions expressed in the first six texts in the Bibliography. The authors of these texts are in agreement on the first four functions listed below. The fifth function, the establishment of the labor requirements of a plant, is not discussed at length in the literature on production control. Current investigations of this function relative to a production

Bethel, Lewrence L.; Tenn, Welter L.; Atwater, Franklin S.; Rung, Edward E.; Freduction Control, McGraw-Hill Company, Incorporates, 1948, pp. 2.

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control procedure, and the advantageous results in existing production control departments which include this function, indicate a growing need for the inclusion of this function in a production control procedure to better serve the needs of the production departments. The recommended production control procedure includes the following functions:

- a. Establishment of the required quantity and quality of material at the required time and place;
- b. Establishment of the specific point-to-point travel of the product as it moves through the plant;
- c. Establishment of the specific calendar time for a given job to be in a given stage of manufacture;
- d. Establishment of the procedure for releasing orders to
 the manufacturing divisions, and of maintaining the
 necessary progress records of the work;
- e. Establishment of the labor requirements of the plant.

Application of Production Control Procedure to the Various Plants

No production control procedure, however broad and general in concept, can be formulated to meet the individual needs of a large variety of plants. It is possible, however, to present the general functions of a production control procedure and to study these functions from the point of view of a specific plant's particular needs.

A Naval Shore Establishment may examine its peacetime operations and find that one or more of the listed functions are not applicable to its requirements. On the other hand, in the event of a national emergency when its operations may be vastly expended, its peacetime production control procedures may not prove adequate. Thus an examination And the best of the state of the state of the product of the product of the product of the state of the state

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of the functions of a production control procedure would prove advantageous to a Maval shore satablishment for planning purposes for plant expansion in times of national emergency.

A production control procedure is greatly influenced by a plant's type of manufacture. The three general types of manufacture carried on in Naval Chore Establishments can be illustrated by the following exemples:

- a. A Navy Yard Sapital ship overhaul activity may replace a boiler for one ship, and exchange the next ship's main batteries. This type of work is sometimes referred to as the job-shop type of manufacture, the manufacture of non-repetitive vastly dissimilar products.
- b. An aviation engine overhaul facility may process a variety of engines in small quantities through its sheps. This type of mork is sometimes referred to as the intermittent type of manufecture, the production of a variety of similar products in lots of limited size.
- c. An ordnesse plant may produce one item, a forty-millimeter gun, in volumes reaching the capacity of the plant. This type of work is sometimes referred to a the northness, or mass-production type of manufacture, the production of a few similar products in large volumes.

It is obvious that a production control procedure just be tellored to fit the type of a plant's manufacture. In the following discussion of the recommended production control procedure, specific mention is made of the medifications necessary when a function is affected by a plant's type of manufacture. of his familiar of a probability square polarity solvensy with sorry street in the polarity street, and the polarity stre

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another factor relating to a plant's production control procedure is the personalities of the amployees. One can may be content to perform a routine type job year in and year out, while another may demand a more stimulating type of work which makes a full demand on his capabilities. A production control procedure must be geared to the individual differences of a plant's staff members.

The factor of cost must be considered in the pelection of a production control procedure. The number of people a played is a production control division will influence the cost of the product. The number of a player required depends upon the services required of the production control procedure, the man-hour load these services require, and the ability of the available personnel. Continuous intelligent effort must be made to justify the cost of the services rendered by a production control division. The firm goal of every production control division should be a reduction of its costs and an improvement in its efficiency and in the standard of services rendered to the production division.

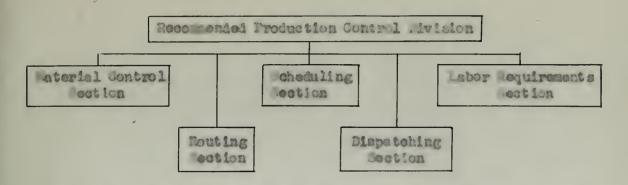
Recommended Production Control Procedure

In accordance with this paper's interpretation of the definition of production control, the recommended procedure includes the functions of the following sections: Material Control, suting, Scheduling, Dispatching, and Labor Requirements. The following chart shows the functional organization of the recommended production control procedure: and produce out you are not a secretalized out to a still improve and a sound will go a still improve and a sound with the analysis of the product of the analysis of the product of the analysis of the analy

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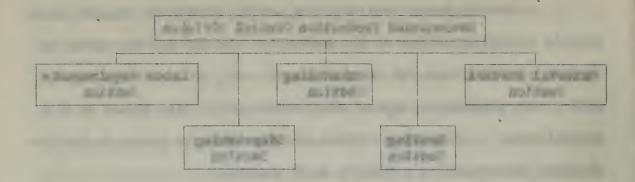


The functions of each of these sections are discussed below.

The Recommended Material Control Section. The recommended Material Control Section would be responsible for providing the required quantity and quality of material at the required time and place. The functions of the Section may be listed as follows:

- 1. Determination of the required quantity of each component part
- 2. Requisitioning of required materials on the date desired
- 3. Maintenance of suitable saterial records

Material Control Unit of the Wavel Crimence last, indian polis, from information contained in the Parts List, the Prints, and the Cost Astimating and Scheduling Form. The Unit estimates sorap and losses and issues the Production Breakdown sheet, the authority to manufacture a specific quantity of a component part. This procedure is recommended for use in Naval There Establishments such as Mavy Yards and aviation engine everbaul activities. Astablishments engaged in mass production, such as an eximance plant producing solely forty-millim termins, may modify the above procedure in view of the fact that the initial determination of the required quantity of a component part will not change without a major alteration in the production facilities or in the product. Thus, while the procedure for determining the quantity of a



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component part must be followed once, this function is not a recurring one in the forty-millimeter ordnance plant as it is in a Newy Yard or aviation engine overhead activity.

The Material Control Unit requisitions the required materials for the required delivery date by issuing a stub equisition to the Jupply Department. The Stub Requisition may cover either materials in the Aupply catalogues, or materials to be purchased from civilian sources. The Unit accomplishes the screening of the evailable materials in the Aupply Department by the use of the Fira Requirement and obligation of Material Form. This procedure is recommended for all Mayal shore Establishments, with special attention being given to the close cooperation between this function and the Jupply Department. The time element between the requisitioning end the receipt of the late it is a vital factor in every industrial activity. It should be the late of both the Material Control Section, in its function of requisitioning the required materials for the required delivery date, and of the Tupply Department to reduce this time element to a minimum consistant with economic factors.

The Material Control Unit is supplied with all apply catalogues, which inform the Unit of the standard stook items available from the apply Department. It is the opinion of the author that this informational data must be readily accessible to the Material Control Section of every Mayal Shore Establishment.

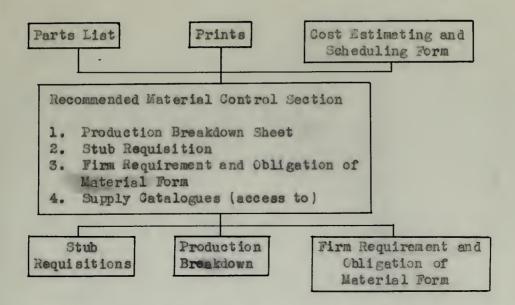
The following diagram shows the information that may be recoived by, formulated in, and sent from the recommended lateriel Control
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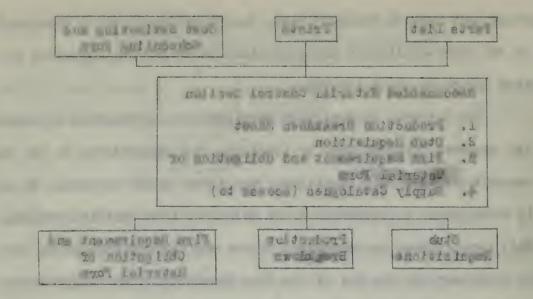
The Recommended Routing Section. The recommended Routing Section would be responsible for determining the point-to-point movement of the product through the plant, from the raw material stage to the finished product. The Section may also issue forms necessary for the compilation of data for each operation, and furnish pertinent tool information to the Tool Crib. The functions of the Section would be as follows:

- 1. Determination of the point-to-point movement of the product through the plant
- 2. Issuing of the forms for required data for each operation
- 3. Issuing of the forms for the release of tools to the operator

 These three functions are performed by the Shop Scheduling

 of the Naval Ordnance Plant, Indianapolis, by the issuing of the

Unit of the Naval Ordnance Flant, Indianapolis, by the issuing of the Shop Order Kit, which consists of nine or more colored IBM cards. The routing of the product through the plant is done in terms of Machining and Assembly Units. Thus, a component part may be routed from the Heavy Machining Unit to the Plating, Painting and Heat Treat Unit, then to Light Machining Unit, next to Inspection, and finally to the Production Stores Unit. The routing is based upon the method of loading the shop



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which is on a man-hour basis by Machining Units. The reason that the Maval Ordnance Plant, Indianapolis, uses this method of loading is that the available men-hours of labor is the limiting factor in the plant's productive capacity. The Shop Scheduling Unit maintains a load chart in terms of man-hours for each Machining Unit. The purposes of the load chart are to present the current work load of the plant and to indicate where new work may be added. The load chart permits equitable distribution of the work load and indicates over or under usage of a Unit.

When the Shop Order Kit is received by the Lead of a Machining Unit, he assigns the job to a specific employee and a specific machine. Thus, there are two types of routing accomplished at the plant, the general routing by Machining and Assembly Units or Linated by the Shop Schedule Unit, and the designation of the specific employee and machine by the Seed of the Sechining or Assembly Unit.

In heral hore establishments, such as lavy Tards and eviation engine overhoul activities, whose productive capacity may be limited by the number of employees, the routing procedure used by the level ordname Plant. Indianapolis, is recommended. In other stablishments whose productive capacities are limited by the equipment available, the routing procedure should be based on the capabilities of the equipment. Thus, a load chart would be saintained in terms of machine hours, and the routing would be accomplished in terms of specific machines. In this way, a component part may be routed through the plant from specific machine to specific machine, based upon the information available from the machine load chart.

A few Neval shore establishments may find that their limiting productive factor fluctuates. There may at times be an excess of machines

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part and make that and make the armony bideput which Great my a maintain to these the selection as the season produced these parts and and and a limited number of employees, and a short time later, this situstion might reverse itself, with a higher ceiling on employment, so that
the equipment evailable would become the limiting factor of the activity's capacity. Such a change in the basic principles on which a routing procedure is founded necessitates a flexible procedure capable of
being adapted to changing conditions.

The recommended Production Control procedure for an ordnance plant producing solely forty-millimeter guns would not include the function of routing, since the point-to-point movement of the product through the plant is determined during the initial establishment of the production line.

The forms for gathering the data for each operation and for the release of tools to the operator are included in the Shop Order Kit at the Naval Ordnance Plant, Indianapolis. The brown eard is used for obtaining the necessary tools; spaces for such data as part identification, quantity, account number, material specification and quantity, satisfactory pieces and rejects, etc., are included on the shop order cards. This procedure is recommended for use in the Routing Sections of Navy Yards and aviation engine everhaul activities. This function is not decreed necessary in a mass-producing order or plant.

In the following diagram, the information that may be received by, originated in, and forwarded from the recembended Souting Section is shown.

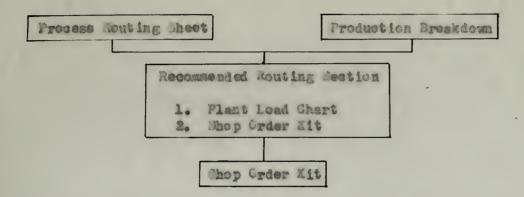
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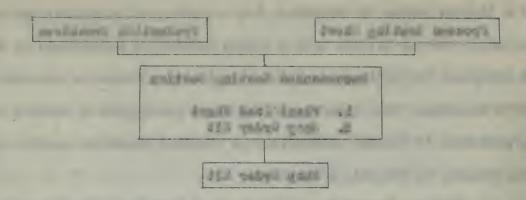


The Recommended Scheduling Section. The recommended scheduling Section would be responsible for fitting specific jobs into a seneral time-table. The Section would determine the calendar dates for the various jobs to conform with the committed delivery date of the finished product.

The functions of the Johnduling Jestion would be the issuing of the orking schedule.

The schedulin function is accomplished at the Laval Ordnance Flant, Indianapolis, by the Project Scheduling Unit, the Shop Scheduling Unit, and the Lead of a Machining Unit. The Project cheduling Unit plans the over-all plant schedule in the form of the Percent of Productive Labor, a chart projecting eighteen months into the future showing the production load in man-hours by divisions. Individual projects are scheduled for completion by months on the Cost Astin tin, and scheduling Form. From this form, individual assemblies are scheduled for completion by months on the Internal Schedule Form.

The Jup Scheduling Unit receives the Internal Schedule Form, and from the information contained therein, schedules the completion of component parts by months on the hop Order Ait. As a discussed previously in the discussion of the recommended buting section, the Unit maintains a load chart in terms of man-hours by Lachining Units for the purpose of scheduling new work to the Eschining Units.



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The scheduling function is estimptioned at the free large scheduling that, the free step orbidity only, and the first testing that the step of the free state of the first seat the first or the state of the state o

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The Head of a Sechining Unit receives the hop order lit which has been scheduled for completion by an indicated a nth. He establishes the sequence of the Shop order Kita in a way best suited to meet the committed completion dates, and issues the Shop order Kits to the mechine operators in this sequence.

The above scheduling procedure includes functions which may involve a Froduction Flanning Division. In those havel Shore Establishments whose organizational structure combines the functions of Froduction Flanning with those of Production Control, the scheduling procedure outlined above is rescaneeded for use. Other Establishments, who separate the Production Flanning functions from the Production Control functions, may consider the over-all schedule accomplished by the Project Schedule Unit as a function of the Production Flanning Division.

The Internal Schedule of the Project Scheduling Unit, the completion dates indicated on the Thop Order Kits as accomplished by the Shop Scheduling Unit, and the arrangement of the sequence of the hop Order Lits as done by the Head of a Machining Unit, may be considered functions of the Production Control Division. For the purpose of this paper, these functions of the Production Control Division would be accomplished by the issuance of the Production Control Division would be accomplished by the issuance of the Production Control Division would be accomplished

The remarks in the recommended Routing exployed in a plant also apply to the recommended Scheduling Section, since these two sections are closely related. The recommended cheduling Section would maintain a suitable plant load chart similar to that used by the Routing Section. The Scheduling ection's load chart, however, has calendar dates, whereas the Routing Section's load chart has only periods of time. Thus, in a given period

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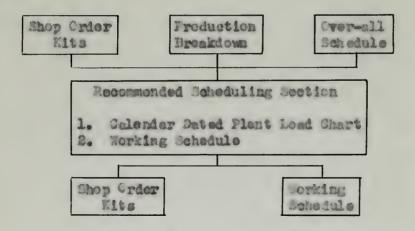
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of time, the jobs for a particular work station would be determined by the Routing Section, but the priority of the jobs and the sequence in which they are to be accomplished by the work station are determined by the cheduling section. This data is transmitted to the shop in the form of a Norking Schedule.

For use in an ordnance plant producing solely forty-millimeter guns, the functions of scheduling is accomplished in the initial establishment of the production line, since the machine rates are set for the desired production rate.

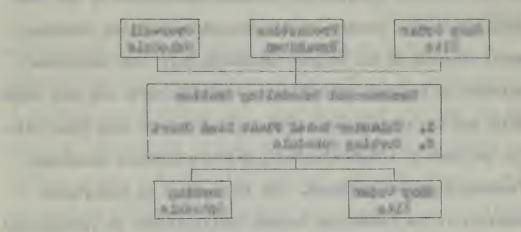
The diagram below shows the information that may be received by, originated by, and sent from the recommended Scheduling Section.



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The Recommended Dispatching ention. The recommended Dispatching Section would be the action element of the Production Sontrol Division, and the means by which authority is released to the hop for the accomplishment of the routed and scheduled operations.

The functions of the recommended Dispatching Section may be listed as:

- 1. Releasing materials and work orders
- 2. Reporting on the progress of jobs

The function of releasing materials and work orders is accomplished at the seval transnee Plant, Indianapolis, by the Dispetching Unit. The Unit has a series of pocket boards which are arranged by Wachining Units and months. When the Unit receives the shop Order Kit. the green material requisition card is removed from the kit, and the kit placed in the proper pocket. The head of a Machining Unit collects the kits for his unit from the pocket board, erranges the sequence of jobs. and gives a thop Order Kit to the operator. The operator presents the Thop Order Eit to the Dispatching Unit. receives the material requisition card, draws the material, and begins the job. . . . en the operations scheduled for a Machining Unit are completed, the work piece and the Thop Order Kit are returned to the Dispetching Unit. The Unit then places the -hop Order Kit in the pocket board of the next scheduled Mechining Unit. This procedure is repeated until the job is completed. at which time the Shop Order Kit is closed out and the yellow mester card returned to the Thop Scheduling Unit. This procedure works well at the daval ordnance Flant, Indianapolia, where approximately eightyfive percent of the work on one component part is accomplished by one Machining Unit.

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In a Markl Shore Establishment such as an ordering plant production could not be involved in the daily routine of releasing materials and wor orders, since this function would be accomplished when the production line we initially established. The function all be performed only for a change in the product or a change in the quipment of the production line.

The Dispatching Unit of the Neval Transco lant, Indianopolis, records and reports the progress of jobs on the Dispatcher's File Card.

This is the hite card of the Emop Order Kit. Sen the hop Order Kit is removed from the pocket board in the Dispatchin Unit, the Dispatch r's File Card remains in the pocket board to indicate the location of the job.

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In addition, the Unit was a daily floor chick of the dop, recording the process of each j b. This information is transferred to the isopetation is transferred to the isopetation is transferred to the isopetation in the state record of the various jobs in the shop. The procedure at the level Ordanace Plant, Indian polis, also includes the recording of the reasons for which a job is being held up. These reasons may include a shortage of tools or a chine breakdown. The short process in by another activity.

The recomended Dispatching ection for any Yards and activities such as an aviation on ine overhaul shop ould toil the mayal ordinance that, Indian polis, procedure for recording and reporting the process of job. To inclusion of certain difficulties such as a certain and tool shorts as, and a chine failure may or the included in the performent of this function, depending up the ather of handling them problems in the individual actablishments.

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reporting of the city production for the purposes of later in if

the established rates of projection were being intimed.

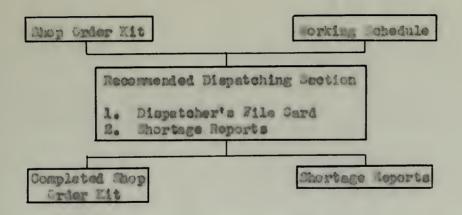
In the fello ine diagra, the inferential at my be received by, criticated in, and forwarded from the recommendation tening section is shown.

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The Recommended Labor Requirements Section. The recommended Labor Requirements Section would be responsible for the determination of the plant's productive labor requirements.

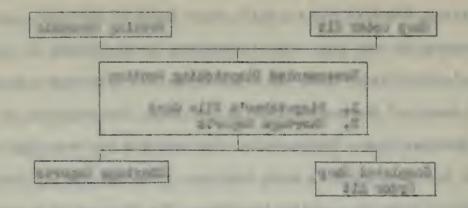
The functions of the Section may be listed as:

- 1. The determination of inter-divisional labor transfers.
- 2. The determination of adjustments in the last's labor force.

These two functions are accomplished by the Preject cheduling Unit at the haval ordnance Plant, Indianapolis. The Unit prepares the Forecast of Productive Labor Chart which is an over-all plant schedule in man-hours extending eighteen months in the future. By a paring the available man-hours of labor with the requirements in man-hours of labor as indicated by the chart, the Unit recommends either an inter-divisional transfer of employees, or an adjustment of the plant's labor force, or both. The recommendations are in the form of a letter, the Monthly Mon Load summary, which is submitted through the Head of the Froduction Control Division to higher suthority for action.

In Navy Yards and aviation engine overhous activities where the plant may be loaded on the mon-hour basis, the above procedure is recommended. In Establishments whose labor requirements are subject to extreme fluctuations, a refinement in the Naval Crimeros Plant,

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Indianapolis, procedure may prove beneficial. This would be the maintenance of a man-hour load chart by job classification. The factor of cost of staff personnel to maintain such a detailed chart out be weighed by each individual activity against the advantages such a chart might afford.

In Nevy Yards and eviation engine overhead activities where the plant is loaded on a machine-hour basis, the recommend Labor Requirements Jection would maintain a man-hour load on at for the various machining groups. From the information available from the chart, the Section would recommend the inter-group transfer of personnel and the adjustment of the activity's labor force.

In an ordnance plant producing solely forty-millimeter guns, the recommended Labor sequirements section would not be involved in the extensive procedures outlined above. Formally, the labor requirements of a production line are relatively constant. In some cases, however, when the line is operating at a reduced production rate, the section would determine and recommend to higher authority the labor requirements for partial operation, such as one-half or three-quarters of the full production rate. It would not be necessary for the section to maintain a man-hour load chart.

The following diagram shows the information that may be received by, originated in, and sent from the recommunical Labor Requirements Section.

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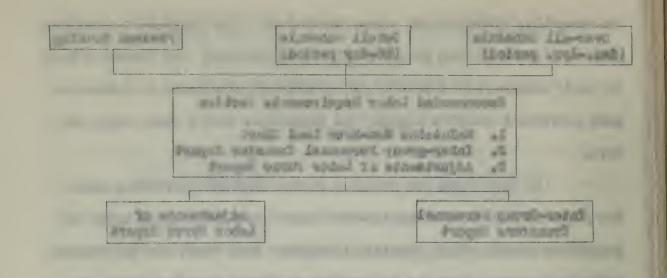
Recormended Labor Requirements section

1. Maintains Men-hour Load Chart
2. Inter-group Personnel Transfer Report

Ther-Group Personnel

Transfers Report

Adjustments of Labor Force Report



COMMUNICATION ...

The production control procedure used at the Neval Ordnance
Plant, Indianapolis, Indiana, may be edapted with modifications for use
in other haval there establishments. The procedure used accomplishes
the functions of material control, rosting, schedulin, dispatching, and
the determination of labor requirements.

The production control procedure recommended for use in Navy
Yards, aviation engine overhaul activities, and similar activities is
anomarized below:

- 1. The recommended Material Control Section would function along the general lines of that at BUTI.
- 2. The recommended souting section would function as does hope's for those astablishments whose productive capacity is limited by a personnel ceiling. In other astablishments where available equipment is the limiting factor in productive capacity, the recommended souting section would base its operations on the available machine capacity.
- 5. The recemended Scheduling Jection would be based on principles similar to those for the recomended outing section. Some stablish at a may dele at a tre responsibility of preparing the over-all schedule to a Projection Sanning Division, leaving the responsibility of preparing the detailed schedule to the Production Control Division.
- 4. The recommended Dispatching Section would operate in a manner similar to the procedure used at BOIL, with the possible modification of changing the flow of work between

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 - 4. The representation of appreciate would oppose in a manuscript that the proposes were expense as the contraction of appreciate the fibre of each invence possible modification of excepting the fibre of each invence

machining groups.

5. The recommended Labor Requirements section would be patterned after NOTI's, with the possible edification of including the element of job classification in the man load chart.

The production control procedure recommended for use in an ordnance plant producing solely forty-millimeter guns and similar mass-producing Raval there astablishments is summerized below:

- the functions of the section for the initial establishment of the production line, and for sajor darm s in
 equipment and product. Otherwise, the Pesti m sould not
 be involved in day-to-day procedure used at Off.
- 2. The Astablish ants would not need Routing and Scheduling sections, since the functions of these sections
 are fulfilled in the establish ent of the coduction line.
- 3. The recommended Dispatching Section would involve only a simplified procedure of recording and reporting the duily production.
- 4. The recommended Labor Requirements setion would perform the functions of the setion for the initial establishment of the production line, and for major changes in equipa at and product. Otherwise, the setion would not be involved in the day-to-day procedure used at hold.

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